



## PROPOSAL

### Introduction and Nomination of Personnel for the Positions of Board of Directors Member and Supervisory Board Member for term 2025-2030

To: General Meeting of Shareholders of Central Viet Nam Metal Corporation

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of Central Viet Nam Metal Corporation approved by the General Meeting of Shareholders on March 22, 2024,

The Board of Directors of Central Viet Nam Metal Corporation (Cevimetal) respectfully reports and submits for the General Meeting of Shareholders to review the list of personnel nominated for the positions of Board of Directors Member and Supervisory Board Member for the 2025-2030 term as follows:

The 2025 Annual General Meeting of Shareholders marks the final year of the Board of Directors and Supervisory Board members for the 2020-2025 term. At this meeting, it is necessary to elect new members for the Board of Directors and Supervisory Board for the upcoming term (2025-2030). Therefore, on April 8, 2025, the shareholder, Vietnam Steel Corporation – JSC (VNS), submitted a document to the Board of Directors of Cevimetal regarding the nomination of personnel to join the Board of Directors and Supervisory Board for the 2025-2030 term, as detailed below:

1. Decision No. 43/QD-VNS dated April 4, 2025, regarding the authorization to represent VNS's capital share at Cevimetal for the 2025-2030 term, in which:

- Mr. Nguyen Anh Hoang, Member of the Board of Directors and General Director of Cevimetal, representing 2,262,854 shares, equivalent to 60% of VNS's capital contribution, accounting for 22.98% of the charter capital. Mr. Nguyen Anh Hoang has been nominated by VNS to join Cevimetal Board of Directors;

- Mr. Pham Thanh Lam, Head of the Investment Technical Department, representing 1,508,570 shares, equivalent to 40% of VNS's capital contribution, accounting for 15.32% of the charter capital. Mr. Pham Thanh Lam has been nominated by VNS to join Cevimetal Board of Directors .

2. Decision No. 59/QD-VNS dated April 8, 2025, regarding the appointment of Mrs. Nguyen Thi Huyen, Specialist of the Finance and Accounting Department of VNS, to join Cevimetal Supervisory Board .

Based on the proposal from the shareholder Vietnam Steel Corporation – JSC, on 11/4/2025, the Board of Directors of the Company held a meeting and unanimously agreed to introduce and nominate Mr. Nguyen Anh Hoang and Mr. Pham Thanh Lam to stand for election as Members of the Board of Directors, and Mrs. Nguyen Thi Huyen to stand for election as a Member of the Supervisory Board of Central Viet Nam Metal Corporation for the 2025-2030 term.

Therefore, the Board of Directors of Cevimetal respectfully requests the General Meeting of Shareholders to review and approve the list of personnel nominated for the positions of Board of Directors Member and Supervisory Board Member of Central Viet Nam Metal Corporation for the 2025-2030 term, as introduced by the shareholder Vietnam Steel Corporation – JSC, for election at the General Meeting.

We respectfully submit for the General Meeting of Shareholders to review and approve./.



**Recipients:**

- As stated above;
- Archived: DC, BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**Huynh Trung Quang**







## PROPOSAL

### Re: Introduction and Nomination of Personnel for Member of the Board of Directors and the Supervisory Board of Central Viet Nam Metal Corporation

**Term 2025-2030**

To: The General Meeting of Shareholders of Central Viet Nam Metal Corporation

Pursuant to the Enterprise Law dated on June 17, 2020;

Pursuant to the Charter of Central Viet Nam Metal Corporation,

Pursuant to the Nomination letter from the shareholder groups: Vu Thu Ngoc and Nguyen Thi Hong Hue regarding to the nomination of personnel to join the Board of Directors and Supervisory Board of Central Viet Nam Metal Corporation for the term 2025-2030,

The Board of Directors of Central Viet Nam Metal Corporation (Cevimetal) respectfully reports and submits to the General Meeting of Shareholders for considering the list of personnel nominated for the positions of Board of Directors Member and Supervisory Board Member for the 2025-2030 term, as proposed by the shareholder group, is as follows:

The 2025 Annual General Meeting of Shareholders is the final year of the term (term 2020-2025) for members of the Board of Directors (BOD) and the Supervisory Board. At this meeting, the company must elect a new Board of Directors (including one independent BOD member), and a new Supervisory Board for the new term (2025-2030 term). Therefore, on 10/4/2025, the shareholder groups: Vu Thu Ngoc; Nguyen Thi Hong Hue and Tran Viet Diep have submitted the nomination letter to the Board of Directors of Cevimetal to nominate and introduce candidates for joining Cevimetal Board of Directors and Supervisory Board of the 2025-2030 term with details as follows:

#### 1. Nomination List for the Board of Directors

- Mr. Nguyen Van Bon is nominated to join as the Member of Board of Directors for the 2025-2030 term.
- Mr. Huynh Trung Quang is nominated to join as the Member of Board of Directors for the 2025-2030 term.
- Ms. Pham Thi Minh Trang is nominated to join as the Independent Member of Board of Directors for the 2025-2030 term.

#### 2. Nomination List for the Supervisory Board

- Mr. Tran Nguyen Hoang Nam Thanh Tuan is nominated to join the Supervisory Board for the 2025-2030 term.
- Mr. Le Van Chau is nominated to join the Supervisory Board for the 2025-2030 term

Based on the proposal from the shareholder groups: Vu Thu Ngoc and Nguyen Thi Hong Hue on 11/4/2025, the Board of Directors of the Company agreed to introduce and nominate Mr. Nguyen Van Bon, Mr. Huynh Trung Quang to stand for election as Members of the Board of Directors, and Ms. Pham Thi Minh Trang to stand for election as an Independent Member of the Board of Directors, and Mr. Tran Nguyen Hoang Nam Thanh Tuan, Mr. Le Van Chau to stand for election as a Member of the Supervisory Board of Central Viet Nam Metal Corporation for the 2025-2030 term.



The Board of Directors of Cevimetal respectfully requests the General Meeting of Shareholders to review and approve the list of personnel nominated for the positions of Board of Directors Member and Supervisory Board Member of Cevimetal for the 2025-2030 term, as proposed by the shareholder groups : Vu Thu Ngoc ,Nguyen Thi Hong Hue and Tran Viet Diep for election at the General Meeting.

We respectfully submit for the General Meeting of Shareholders to review and approve./.

**Recipients:**

- As stated above;
- Archived: DC, BOB

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**Huynh Trung Quang**

