



No.: 92...../KKMT

Re: Announcement of the 2025 Corporate
Governance Report

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Da Nang, date 29 month 01 2025

To : - Ha Noi Stock Exchange

1. Company name : Central Viet Nam Metal Corporation
2. Stock code: KMT
3. Head Office Address : 69 Quang Trung, Hai Chau Ward, Da Nang City.
4. Phone: 0236 3821 824 Fax : 0236 3823 306
5. Person in charge of information disclosure: Nguyen Dang Loan
6. Content of information disclosure:

Corporate Governance Report for the year 2025 in accordance with Document No. 10./BC-KKTM dated 29./01/2026.

7. This information is published on company's website as below:

<http://www.cevimetal.com.vn>

We hereby certify that the disclosed information is true and take full legal responsibility for its content.

Recipients:

SPOKEMAN

- As stated above
- Archived: AD, F&AD

Nguyen Dang Loan



Da Nang, January 29, 2026

**REPORT ON
Corporate Governance
(Year 2025)**

To: Stock Exchange

- Name of company: CENTRAL VIETNAM METAL CORPORATION
- Head office address: 69 Quang Trung Street, Hai Chau Ward, Da Nang City
- Telephone: 02363-822807 Fax: 02363-823306 Email: info@cevimental.vn
- Charter capital: 98,465,620,000VND
- Stock code: KMT
- Company Governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: not yet implemented

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the Resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	197/NQ-ĐHĐCDĐ	17/04/2025	Approved by the Resolution of the Annual General Meeting of Shareholders in respect of the Annual Report; the Board of Directors' Operation Report; the Board of Supervisors' Report; the Proposal on Profit Distribution and Dividend Payment in 2024; the Report on Salaries and Remuneration of members of the Directors Board and Board of Supervisors in 2024, Plan in 2025, and approve several other contents under the authority of the General Meeting of Shareholders.
2	472/NQ-ĐHĐCĐBT	26/08/2025	Approved by the Resolution of the Extraordinary General Meeting of Shareholders on the dismissal and additional election of members of the Board of Directors and the Board of Supervisors for the 2025-2030 term, and several other contents under the authority of the General Meeting of Shareholders.

II. Board of Directors:

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member/ independent member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Hunh Trung Quang	Chairman	17/04/2025	
2	Mr. Nguyen Anh Hoang	Member of the BOD, General Director	17/04/2025	26/08/2025
3	Mr. Pham Thanh Lam	Member of the BOD, non-executive	17/04/2025	
4	Mr. Nguyen Van Bon	Member of the BOD, non-executive	17/04/2025	
5	Mrs. Pham Thi Minh Trang	Independent member of the BOD	17/04/2025	
6	Mr. Doan Cong Son	Member of the BOD, non-executive		17/04/2025
7	Mr. Phung Vu Anh	Member of the BOD, Deputy General Director	26/08/2025	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Mr. Huynh Trung Quang	7/7	100%	
2	Mr. Nguyen Anh Hoang (from 01/01 – 26/8/2025)	6/6	100%	
3	Mr. Pham Thanh Lam	7/7	100%	
4	Mr. Nguyen Van Bon	7/7	100%	
5	Mr. Doan Cong Son (from 01/01– 17/4/2025)	0	0	Due to unforeseen work commitments.
6	Mrs. Pham Thi Minh Trang (from 17/4/2025)	6/6	100%	
7	Mr. Phung Vu Anh (from 26/8/2025)	1/1	100%	

3. Supervising the Board of Management by the Board of Directors: The Board of Directors has effectively supervised the activities of the Board of Managements through the implementation of Resolutions and Decisions of the Board of Directors periodically or suddenly, ensuring compliance with the Charter, Regulations of the Company and current laws. At the same time, it has proposed policies and orientations for timely guidance, together with the Board of Management, to remove difficulties and obstacles in the direction and management of all aspects of the Company's operations.

4. Activities of subcommittees under the Board of Directors: The Company's Debt Collection Subcommittee was restructured in accordance with Decision No. 399/QĐ-KKMT dated 31 July 2025. Through a series of meetings, responsibilities were assigned to relevant individuals to implement debt recovery activities. As of 31 December 2025, doubtful debts amounting to VND 1.6 billion had been processed and recovered; however, this result did not

meet the established target (equivalent to 33% of the plan target).

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	120/NQ-KKMT	17/02/2025	Resolution on approving the last registration date to finalize the list of shareholders attending the 2025 Annual General Meeting of Shareholders	100%
2	122/NQ-KKMT	17/02/2025	Resolution on signing Sales contracts in 2025 with related companies	100%
3	128/NQ-KKMT	19/02/2025	Resolution on signing Sales contracts in 2024 with companies that have outstanding debt of over 50% charter capital	100%
4	130/NQ-KKMT	20/02/2025	Resolution on evaluating the trading results of the 4 th quarter and year 2024. Implementing tasks and plans of the 1 st quarter 2025.	100%
5	154/NQ-KKMT	24/03/2025	Resolution on approving the contents of 2025 Annual General Meeting of Shareholders	100%
6	185/NQ-KKMT	11/04/2025	Resolution on approving the introduction and nomination of candidates for the Board of Directors and the Supervisory Board for the 2025–2030 term	100%
7	191/NQ-KKMT	14/04/2024	Resolution on signing the credit limit contract with BIDV, VCB, Techcombank, and VietinBank	100%
8	216/QĐ-KKMT	23/04/2025	Decision on the commendation of the company's Management Board for the years 2023 and 2024	100%
9	218/NQ-KKMT	24/04/2025	Resolution on approving the election of Mr. Huynh Trung Quang as Chairman of the Board of Directors of Central Vietnam Metal Corporation for the 2025–2030 term	100%
10	219/QĐ-KKMT	24/04/2025	Decision on the reappointment of Mr. Nguyen Anh Hoang as General Director of the company for the 2025–2030 term	100%
11	266/NQ-KKMT	23/05/2025	Resolution on evaluating Q1 business results and implementing the Q2/2025 action plan and the Resolution of the 2025 Annual General Meeting of Shareholders.	100%
12	267/QĐ-KKMT	23/05/2025	Decision on selecting the audit firm to conduct the financial statement review for the first six months of the year and the audit of the 2025 financial statement.	100%
13	268/NQ-KKMT	23/05/2025	Resolution on signing the credit limit contract with Southeast Asia Commercial Joint Stock Bank (SeABank) – Da Nang Branch.	100%
14	281/QĐ-KKMT	06/06/2025	Decision on assigning duties to members of the Board of Directors for	100%

			the 2025–2030 term	
15	321/NQ-KKMT	26/06/2025	Resolution on signing the credit limit contract with Bank for Agriculture and Rural Development – Southern Danang Branch.	100%
16	336/NQ-KKMT	09/07/2025	Resolution on evaluating Q2 and first-half 2025 business results and implementing the Q3/2025 action plan.	100%
17	337/NQ-KKMT	09/07/2025	Resolution on approving the record date for determining the list of shareholders entitled to attend the 2025 Extraordinary General Meeting of Shareholders.	100%
18	344/NQ-KKMT	18/07/2025	Resolution on the dismissal and appointment of the positions of General Director, Deputy General Director, and Chief Accountant of Central Vietnam Metal Corporation	100%
19	345/QĐ-KKMT	18/07/2025	Decision on the dismissal of Mr. Nguyen Anh Hoang from the position of General Director of Central Vietnam Metal Corporation	100%
20	346/QĐ-KKMT	18/07/2025	Decision on the appointment of Mr. Doan Cong Son as General Director of Central Vietnam Metal Corporation	100%
21	347/QĐ-KKMT	18/07/2025	Decision on the appointment of Ms. Nguyen Dang Loan as Deputy General Director of Central Vietnam Metal Corporation	100%
22	348/QĐ-KKMT	18/07/2025	Decision on the dismissal of Ms. Nguyen Dang Loan from the position of Chief Accountant of Central Vietnam Metal Corporation	100%
23	363/NQ-KKMT	22/07/2025	Resolution on signing the credit limit contract with Joint Stock Commercial Bank for Investment and Development of Vietnam - Danang Branch	100%
24	364/NQ-KKMT	22/07/2025	Resolution on signing the credit limit contract with Joint Stock Commercial Bank for Foreign Trade of Vietnam - Danang Branch	100%
25	365/NQ-KKMT	22/07/2025	Resolution on signing the credit limit contract with Vietnam Technological and Commercial J.S Bank- Danang Branch	100%
26	366/NQ-KKMT	22/07/2025	Resolution on signing the credit limit contract with Vietnam J.S Commercial Bank for Industry and Trade- Danang Branch	100%
27	367/NQ-KKMT	22/07/2025	Resolution on signing the credit limit contract with Vietnam Maritime Commercial J.S Bank -Danang Branch	100%
28	368/NQ-KKMT	22/07/2025	Resolution on signing the credit limit contract with Vietnam International Commercial Joint Stock Bank (VIB) – Da Nang Branch	100%

29	369/NQ-KKMT	22/07/2025	Resolution on signing the credit limit contract with Southeast Asia Commercial Joint Stock Bank (SeABank) – Da Nang Branch	100%
30	370/NQ-KKMT	22/07/2025	Resolution on signing the credit limit contract with Bank for Agriculture and Rural Development – Southern Danang Branch.	100%
31	399/QĐ-KKMT	31/07/2025	Decision on restructuring personnel of the Debt Collection Subcommittee of Central Vietnam Metal Corporation	100%
32	400/QĐ-KKMT	31/07/2025	Decision on the establishment of the Investment and Development Department of Central Vietnam Metal Corporation	100%
33	412/NQ-KKMT	02/08/2025	Resolution on approving the contents of 2025 Extraordinary General Meeting of Shareholders	100%
34	458/NQ-KKMT	21/08/2025	Resolution on signing the credit limit contract for fiscal year 2025-2026 with Ho Chi Minh City Development Joint Stock Commercial Bank (HDBank)	100%
35	459/NQ-KKMT	21/08/2025	Resolution on nominating Mr. Phung Vu Anh, Deputy Chief of the Office of Vietnam Steel Corporation – Joint Stock Company, to serve as a Member of the Company's Board of Directors for the 2025–2030 term	100%
36	468/QĐ-KKMT	26/08/2025	Decision on dismissal from the position of Deputy General Director of the company of Mr. Nguyen Thanh Tuan	100%
37	486/QĐ-KKMT	29/08/2025	Decision on appointing Mr. Phung Vu Anh, member of the Board of Directors, to the position of Deputy General Director of Central Vietnam Metal Corporation	100%
38	580/NQ-KKMT	28/10/2025	Resolution on amending the credit limit contract with Vietnam International Bank (VIB) – Da Nang Branch	100%
39	581/NQ-KKMT	28/10/2025	Resolution on signing Sales contracts in 2025 with companies that have outstanding debt of over 50% charter capital	100%
40	590/NQ-KKMT	01/11/2025	Resolution on evaluating the trading results of the 3 rd quarter and 9 months of year 2025. Implementing tasks and plans of the 4 th quarter 2025	100%
41	611/QĐ-KKMT	08/11/2025	Decision on assigning duties to members of the Board of Directors of Central Vietnam Metal Corporation for the 2025–2030 Term	100%
42	616/NQ-KKMT	18/11/2025	Resolution on signing the credit limit contract, the asset mortgage contract with Tien Phong Commercial Joint Stock Bank – Da Nang Branch	100%

43	619/QĐ-KKMT	20/11/2025	Decision on the establishment of the Legal Affairs Division of Central Vietnam Metal Corporation	100%
44	637/NQ-KKMT	26/11/2025	Resolution on signing the credit limit contract, the asset mortgage contract with Military Commercial Joint Stock Bank (MB Bank) – Da Nang Branch	100%
45	678/NQ-KKMT	13/12/2025	Resolution on the transfer of the company's assets (Land and Buildings) located in Tan An Ward, Dak Lak Province	60%

III. Board of Supervisors (2025 Report)::

1. Information about members of the Board of Supervisors (BOS):

No.	Members of the BOS	Position	The date becoming/ceasing to be the member of BOS	Qualification
1	Mr. Tran Nguyen Hoang Nam Thanh Tuan	Head of the BOS	17/04/2025	Bachelor of Economics
2	Mr. Le Van Chau	Member	17/04/2025 26/08/2025	IT Engineer
3	Ms. Nguyen Thi Huyen	Member	17/04/2025	Bachelor of Economics
4	Ms. Tran Thanh Ly	Member	26/08/2025	IT Engineer

2. Meetings of the BOS:

No.	Members of the BOS	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Tran Nguyen Hoang Nam Thanh Tuan	08	8/8	100%	
2	Ms. Nguyen Thi Huyen	08	8/8	100%	
3	Mr. Le Van Chau	05	5/5	100%	
4	Ms. Tran Thanh Ly	03	3/3	100%	

3. Supervising activities of the BOS towards the Board of Directors, Board of Management and shareholders:

Supervision activities are regular activities of the Board of Supervisors and are conducted in accordance with the Board of Supervisors' Operating Regulations. In 2025, the Board of Supervisors monitored business activities and financial situation quarterly based on reports from the Board of Management; Supervised the compliance with the law and the Company's Charter by the Board of Directors, the Board of General Directors and other managers in the company's activities.

4. The coordination among the Board of Supervisors, the Board of Directors, the Board of Management and other managers:

The Board of Supervisors, the Board of Directors, and the Executive Management have maintained effective coordination in their work, and have created all necessary conditions for the Board of Supervisors to successfully fulfill the duties assigned by the shareholders..

5. Other activities of the Board of Supervisors (if any):

Supervise the implementation of the Resolutions' contents of 2025 Annual and Extraordinary General Meeting of Shareholders, supervise the company's information disclosure to ensure compliance with current regulations.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal
1	Mr.Nguyen Anh Hoang General Director	21/12/1969	Bachelor of Economics	24/04/2025 / 21/07/2025
2	Mr. Doan Cong Son General Director	15/02/1979	Bachelor of Economics	21/07/2025
3	Ms. Nguyen Dang Loan Deputy General Director	04/11/1976	Bachelor of Economics	21/07/2025
4	Mr. Nguyen Thanh Tuan Deputy General Director	14/08/1971	Bachelor of Economics	02/12/2022 / 26/08/2025
5	Mr. Phung Vu Anh Deputy General Director	05/10/1982	Master of Business Administration	01/09/2025

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/dismissal
Ms. Nguyen Dang Loan	04/11/1976	Bachelor of Economics	01/01/2021 / 21/07/2025

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, General Director, other managers and company secretary in accordance with regulations on corporate governance:

1. Mr. Nguyen Anh Hoang: Board Member, General Director.

Participated in the Corporate governance training program for Public Joint-Stock companies from July 20, 2016 to July 21, 2016 in Da Nang that was organized by the Center for Scientific Research and Securities Training under the State Securities Commission. He was awarded a Certificate of Course Completion no.13 QTCT 141/QĐ-TTNC on August 9, 2016.

2. Mr. Tran Nguyen Hoang Nam Thanh Tuan: Head of the Supervisory Board.

Participated in the Corporate governance training program for Public Joint-Stock companies on July 31, 2010 in Da Nang that was organized by the Center for Scientific Research and Securities Training under the State Securities Commission. He was awarded a Certificate of Course Completion no.35 QTCT 40/QĐ-TTNC on August 19, 2010.

3. Ms. Nguyen Dang Loan: Deputy General Director, Authorized Information Disclosure Officer

Participated in the Corporate governance training program for Public Joint-Stock

companies from 15/5/2025 to 16/5/2025 in Da Nang, organized by the Institute for Human Resource and Business Development under the University of Economics Ho Chi Minh City, and awarded the Certificate of Course Completion No. 149/QĐ-DHKT-VPTNNLKĐ, dated May 24, 2025..

4. Mr. Huynh Ngoc Tuan: Person in Charge of Corporate Governance and Company Secretary.

Participated in the Corporate governance training program for Public Joint-Stock companies from Oct 24, 2013 to Oct 25, 2013 in Da Nang that was organized by the Center for Scientific Research and Securities Training under the State Securities Commission. He was awarded a Certificate of Course Completion no.35 QTCT 285/QĐ-TTNC on November 15, 2013.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company: (Attached as Appendix 01)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No. of NSH*, Issuance Date, Place Address	Head Office Address/ Contact Address	Start Date as Affiliated Person	End Date as Affiliated Person	Reason	Relationship with the company

Note: No. of NSH*: ID card/Passport (for individual) ;or Business Registration Certification, License of Establishment and Operation or equivalent legal documents (for organization).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and their affiliated persons:

No.	Name of organization/ individual	Relationship with the Company	No. of NSH*, Issuance Date, Place Address	Head Office Address/ Contact Address	Time of transactions with the Company	No. of Resolutions/ Decisions of the GMS/ BOD... approved (if applicable, specify the date of issuance)	Content, quantity, total value of transaction	Note
1	VNSTEEL - Southern Steel Company Limited	Subsidiary of Viet Nam Steel Corporation (Major shareholder)	3502269994	Phu My 1 Industrial Park, Phu My Ward, Phu My Town, Ba Ria Vung Tau	01/01/2025 to 31/12/2025	122/NQ-KKMT dated 17/02/2025 of GMS	Purchased/sold steel with the quantity of 40,936 tons. Total transactions are VND 615 billion	
2	VNSTEEL- Nha Be Steel Joint	- as above-	0305393838	56 Thu Khoa Huan	- as above -	as above	Purchased/sold steel with the quantity of	

	Stock Company			Street, Ben Nghe Ward, District 1, HCM City			2,733 tons. Total transactions are VND 45 billion	
3	VNSTEEL – Ho Chi Minh City Metal Corporation	- as above -	0300399360	193 Dinh Tien Hoang Street, Da Kao Ward, District 1, HCM City	- as above -	-- as above -	Purchased/sold steel with the quantity of 3,978 tons. Total transactions are VND 52 billion	
4	VNSTEEL - VICASA Joint Stock Company	- as above -	3600961762	Bien Hoa Industrial Park 1, Street No. 9, Long Binh Ward, Bien Hoa City, Dong Nai Province	- as above -	-- as above -	Purchased/sold billet, steel with the quantity of 858 tons. Total transactions are VND 12 billion	
5	Vingal- VNSteel Industries Joint Stock Company	- as above -	3600239028	No. 4, Street 2A, Bien Hoa II Industrial Park, Long Binh Tan Ward, Bien Hoa City, Dong Nai	- as above -	-- as above -	Processed galvanized steel with the quantity of 118 tons. Total transaction are VND 866 million	

Note: No. of NSH*: ID card/Passport (for individual) ;or Business Registration Certification, License of Establishment and Operation or equivalent legal documents (for organization).

3. Transactions between internal persons, affiliated persons of internal persons with the company's subsidiaries, companies controlled by the listed company: **None**

No.	Person performing the transaction	Relationship with internal persons	Position at listed company	ID/Passport number, date of issue, and place of issue	Address	Name of subsidiary, company controlled by listed company	Transaction time	The content, quantity, total transaction value	Note

4. Transactions between the company and other parties:

4.1. Transactions between the company and the company that its members of Board of Directors, the Board of Supervisors, General Director and other managers have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

Tay Do Steel Company Limited: Purchasing and selling billets, scrap, steel; with total quantity of 33,645 tons, total sales reached VND 459 billion (Resolution No. 122/NQ-KKMT on 17/02/2025 of BOD, Resolution No. 197/NQ-DHĐCD on 17/04/2025 of GMS);

4.2. Transactions between the company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director:

From 01/01/2025 to 31/12/2025, , the company conducted transactions with the following companies that their affiliated persons are as members of the Board of Directors:

- Nghia Phu Company Limited: Purchasing and selling steel; with total quantity of 7,219 tons, total sales reached VND109 billion (Resolution No. 122/NQ-KKMT on 17/02/2025 of BOD, Resolution No. 197/NQ-DHĐCD on 17/04/2025 of GMS);

- Chin Rong Import-Export Trading Service Company Limited: Purchasing and selling steel; with total quantity of 25,246 tons, total sales reached VND377 billion (Resolution No. 122/NQ-KKMT on 17/02/2025 of BOD, Resolution No. 197/NQ-DHĐCD on 17/04/2025 of GMS).

4.3. Other transactions of the company (if any) may bring material or non- material benefits for members of Board of Directors, Board of Supervisors, General Director and other managers: None.

VIII. Stock transactions of internal persons and their affiliated persons (2025 report)

1. List of internal persons and their affiliated persons: **(Attached as Appendix 02)**

No.	Name	Trading account (if any)	Position at company (if any)	No. of I.D /Passport, issued date, place	Contact Address	No. of share owned at period-end	Rate owned at period-end	Note
1	(Name of Insider)							

	Name of affiliated persons							
2	...							

2. Transactions of internal persons and affiliated persons with shares of the company:

None

No.	Transaction executors	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (purchase, sale, conversion, bonus, etc.)
			Number of shares	Rate	Number of shares	Rate	

IX. Other significant issues: None.

Recipient:

- HNX;
- Archived: AD,BOD.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**

Huynh Trung Quang

CENTRAL VIETNAM
METAL CORPORATION



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

No.: 92 /BC-KKMT

Da Nang, January 29...2026

INFORMATION ON CORPORATE GOVERNANCE 2025

Company name: CENTRAL VIETNAM METAL CORPORATION

Securities code: KMT

Reporting Period for Corporate Governance: 2025

(Attached hereto is Official Letter No. 2856/QLNY-SGDHN dated December 19, 2025, issued by the Hanoi Stock Exchange)

No.	Evaluation Criteria	Reporting Period for Corporate Governance	
		Answer	Additional Information (if any)
1	Shareholding proportion of State shareholder (%)	38,3%	
2	Company's model (1 or 2) ▪ 1: According to Point a Item 1, Article 137, Law on Enterprise 2020 ▪ 2: According to Point b Item 1, Article 137, Law on Enterprise 2020	1	
3	Number of legal representatives?	02	
4	Company Charter built in accordance with Law on Enterprise 2020 (Yes/No)?	Yes	
5	Did the company have the Internal Regulation on Corporate Governance in accordance with Law on Enterprise 2020 and Decree 155/2020/NĐ-CP	Yes	
6	Date of Annual/Extraordinary General Meeting of Shareholders	17/4/2025 26/8/2025	
7	Publish date of materials for General Meeting of Shareholders	25/3/2025 04/8/2025	
8	Release date of The Resolution and Minute of Annual/Extraordinary General Meeting of Shareholders	18/4/2025 27/8/2025	
9	General Meeting of Shareholders was successfully at 1st, 2nd or 3 rd	1	

10	Is there any complaint, litigation related to General Meeting of Shareholders, Resolution of General Meeting of Shareholders? (Yes/No)	No
11	Number of reminders/ notices issued by the Stock Exchange regarding the organization and information disclosure of the General Meeting of Shareholders	0
12	Number of reminders/ notices issued by the State Securities Commission regarding the organization and information disclosure of the General Meeting of Shareholders	0
13	Number of BOD members	05
14	Number of independent BOD members	01
15	Does Chair of the BOD concurrently hold the General Director/ CEO position? (Yes/No)	No
16	Number of BOD meetings	07
17	Sub-committees under the BOD? (Yes/No)	Yes
18	Name of sub-committees directly under the BOD?	Debt Collection
19	Is any independent BOD members in charge of wage, reward or personnel policy? (Yes/No)	No
20	Did the Company appoint the person in charge of corporate governance?	Yes
21	Is the Head of Supervisory Board full-time contracted at the company?	Yes
22	Number of member of Supervisory Board	03
23	Number of Supervisory Board's Members is the related person of BOD members, CEO/ General Director and other managers (detailed list, if any)	0
24	Number of Supervisory Board's Member holding managing position? (detailed list, if any)	0
25	Number of Supervisory Board's Member worked in the financial and accounting department or as the auditor for the company in the previous 03 years? (Yes/No)	0
26	Number of meetings of Supervisory Board	08
27	Does Company have Audit committee (Yes/No)	No
28	Is Audit committee reporting to BOD?	-
29	Number of members of Audit Committee	-
30	Number of meetings of Audit Committee	-

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31	Does the company's website provide sufficient information to shareholders as stipulated? (Yes/No)	Yes	
32	Dividend is paid within 6 months after the Annual General Meeting of Shareholders? (Yes/No)	Yes	
33	Does the Stock Exchange or the State Securities Commission warn the company on illegally transactions with related parties? (Yes/No)	No	

Prepared by

LEGAL REPRESENTATIVE OF COMPANY



VII. The list of affiliated person of the public company (Annual report 2025) and transactions of affiliated person of the public company: (Appendix 01)

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Huynh Trung Quang		Chairman			29/05/20			
2	Luu Thi Le Hang (Parent-in-law)								Affiliated person Of Huynh Trung Quang
3	Huynh Khanh Van (Spouse)								Affiliated person Of Huynh Trung Quang
4	Hoang Khanh Trang (Child)								Affiliated person Of Huynh Trung Quang
5	Huynh Nam Anh (Child)								Affiliated person Of Huynh Trung Quang
6	Hoang Yen Dy (Sibling)								Affiliated person Of Huynh Trung Quang
7	Hoang Thi Lien (Sibling)								Affiliated person Of Huynh Trung Quang
8	Phan Thanh Que (Sibling-in-law)								Affiliated person Of Huynh Trung Quang
9	Nguyen Van Khoa (Sibling-in-law)								Affiliated person Of Huynh Trung Quang

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10	Doan Cong Son		General Director			18/07/25			Affiliated person Of Doan Cong Son
			Member of the BOD				17/04/25		
11	Nguyen Thi Mai Huong (Parent)								Affiliated person Of Doan Cong Son
12	Nguyen My Dai (Parent-in-law)								Affiliated person Of Doan Cong Son
13	Vu Thi Hop (Parent-in-law)								Affiliated person Of Doan Cong Son
14	Nguyen Vu Ha Tram (Spouse)								Affiliated person Of Doan Cong Son
15	Doan Gia Hung (Child)								Affiliated person Of Doan Cong Son
16	Doan Nguyen Khang (Child)								Affiliated person Of Doan Cong Son
17	Doan Cong Dung (Sibling)								Affiliated person Of Doan Cong Son
18	Truong Thi Phuong (Sibling-in-law)								Affiliated person Of Doan Cong Son

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
19	Doan Thi Kim Phuong (Sibling)								Affiliated person Of Doan Cong Son
20	Nguyen Quang Tam (Sibling-in-law)								Affiliated person Of Doan Cong Son
21	Doan Thi Dieu Linh (Sibling)								Người có liên quan của Đoàn Công Sơn
22	Pham Dang Tien (Sibling-in-law)								Affiliated person Of Doan Cong Son
23	Doan Thi Kim Ha (Sibling)								Affiliated person Of Doan Cong Son
24	Doan Thi Thu (Sibling)								Affiliated person Of Doan Cong Son
25	Lê Tâm (Sibling-in-law)								Affiliated person Of Doan Cong Son
26	Đoàn Trọng Thủy (Sibling)			049081009701 25/06/2021 The Police Deparment	Dong Yen Hamlet, Duy Xuyen Commune, Da Nang City				Affiliated person Of Doan Cong Son
27	Nguyen Anh Hoang		General Director	048069002554 01/07/2022 The Police Department	814 A/9 Tran Cao Van, Thanh Khe Ward, Da Nang City		18/07/25		
			Member of the BOD				26/08/25		

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
28	Ho Thi Liem (Parent)								Affiliated person Of Nguyen Anh Hoang
29	Vo Hoai Phong (Parent-in-law)								Affiliated person Of Nguyen Anh Hoang
30	Nguyen Thi Sot (Parent-in-law)								Affiliated person Of Nguyen Anh Hoang
31	Võ Thị Bích Diem (Spouse)								Affiliated person Of Nguyen Anh Hoang
32	Nguyen Hoang Khai (Child)								Affiliated person Of Nguyen Anh Hoang
33	Ngo Ngoc Quynh Tien (Child-in-law)								Affiliated person Of Nguyen Anh Hoang
34	Nguyen Hoang Khoa (Child)								Affiliated person Of Nguyen Anh Hoang
35	Nguyen Dien Hong (Sibling)								Affiliated person Of Nguyen Anh Hoang
36	Tran Thi Thu Hien (Sibling-in-law)								Affiliated person Of Nguyen Anh Hoang
37	Nguyen Dien Son (Sibling)								Affiliated person Of Nguyen Anh Hoang

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
38	Nguyen Thi Kim Nga (Sibling-in-law)								Affiliated person Of Nguyen Anh Hoang
39	Luu Kim Khanh (Sibling-in-law)								Affiliated person Of Nguyen Anh Hoang
40	Nguyen Thi Thanh Tuyen (Sibling)								Affiliated person Of Nguyen Anh Hoang
41	Le Phuoc Chuong (Sibling-in-law)								Affiliated person Of Nguyen Anh Hoang
42	Nguyen Anh Minh (Sibling)								Affiliated person Of Nguyen Anh Hoang
43	Le Thi Thanh Thuy (Sibling-in-law)								Affiliated person Of Nguyen Anh Hoang
44	Nguyen Thi Thanh Nga (Sibling)								Affiliated person Of Nguyen Anh Hoang
45	Vuong Thuc Da (Sibling-in-law)								Affiliated person Of Nguyen Anh Hoang
46	Nguyen Van Bon		Member of the BOD			29/05/20			
47	Luu Thi Sau (Parent)								Affiliated person Of Nguyen Van Bon

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
48	Hoang Thi Thanh Binh (Spouse)								Affiliated person Of Nguyen Van Bon
49	Nguyen Hoang Kieu Trinh (Child)								Affiliated person Of Nguyen Van Bon
50	Nguyen Hoang Phu (Child)								Affiliated person Of Nguyen Van Bon
51	Nguyen Hoang Kieu Duyên (Child)								Affiliated person Of Nguyen Van Bon
52	Nguyen Van Ba (Sibling)								Affiliated person Of Nguyen Van Bon
53	Nguyen Thi Huong (Sibling-in-law)								Affiliated person Of Nguyen Van Bon
54	Pham Thanh Lam		Member of the BOD			29/05/20			
55	Pham Dinh Nhieu (Parent)								Affiliated person Of Pham Thanh Lam
56	Tran Thi Kim Chi (Parent-in-law)								Affiliated person Of Pham Thanh Lam
57	Tran Tu Anh (Spouse)								Affiliated person Of Pham Thanh Lam

	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Pham Lam Vu (Child)								Affiliated person Of Pham Thanh Lam
0	Pham Binh Minh (Child)								Affiliated person Of Pham Thanh Lam
0	Pham Thanh Tung (Sibling)								Affiliated person Of Pham Thanh Lam
1	Tran Thi Hong Hanh (Sibling-in-law)								Affiliated person Of Pham Thanh Lam
2	Pham Thi Minh Trang		Independent Board Member			17/04/25			
3	Pham Tue Nhu (Child)								Affiliated person Of Pham Thi Minh Trang
4	Pham Van Tri (Parent)								Affiliated person Of Pham Thi Minh Trang
5	Tran Thi Minh Thu (Parent)								Affiliated person Of Pham Thi Minh Trang
5	Pham Huy Khoa (Sibling)								Affiliated person Of Pham Thi Minh Trang

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
67	Phung Vu Anh		Member of the BOD			26/08/25			
			Vice General Director			01/09/25			
68	Phung Thanh Luan (Parent)								Affiliated person Of Phung Vu Anh
69	Vo Thi Huong (Parent)								Affiliated person Of Phung Vu Anh
70	Phan Trong Thi (Parent-in-law)								Affiliated person Of Phung Vu Anh
71	Le Thi To (Parent-in-law)								Affiliated person Of Phung Vu Anh
72	Phan Thi Quynh (Spouse)								Affiliated person Of Phung Vu Anh
73	Phung Vu Ha Phan (Child)								Affiliated person Of Phung Vu Anh
74	Phung Vu Quynh Nga (Child)								Affiliated person Of Phung Vu Anh
75	Phung Vu Dung (Sibling)								Affiliated person Of Phung Vu Anh

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
76	Mai Thi Trang (Sibling-in-law)								Affiliated person Of Phung Vu Anh
77	Tran Nguyen Hoang Nam Thanh Tuan		Head of the BOS			29/05/20			
78	Tran Lai (Parent)								Affiliated person Of TNHN. Thanh Tuan
79	Nguyen Thi Thu (Parent)								Affiliated person Of TNHN. Thanh Tuan
80	Le Thi Mai (Parent-in-law)								Affiliated person Of TNHN. Thanh Tuan
81	Nguyen Ich Yen Trinh (Spouse)								Affiliated person Of TNHN. Thanh Tuan
82	Tran Nguyen Hoang Nam Thanh Tai (Sibling)								Affiliated person Of TNHN. Thanh Tuan
83	Nguyen Thi Kieu Thu (Sibling-in-law)								Affiliated person Of TNHN. Thanh Tuan
84	Tran Nguyen Hoang Nam Thanh Thinh (Sibling)								Affiliated person Of TNHN. Thanh Tuan
85	Nguyen Thi Lien Huong (Sibling-in-law)								Affiliated person Of TNHN. Thanh Tuan

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
86	Tran Nguyen Hoang Nam Thanh Thang (Sibling)								Affiliated person Of TNHN. Thanh Tuan
87	Dinh Cong Lang (Sibling-in-law)								Affiliated person Of TNHN. Thanh Tuan
88	Tran Nguyen Hoang Nam Thanh Tam (Sibling)								Affiliated person Of TNHN. Thanh Tuan
89	Bùi Xuân Quốc (Sibling-in-law)								Affiliated person Of TNHN. Thanh Tuan
90	Tran Nguyen Hoang Nam Thanh Tin (Sibling)								Affiliated person Of TNHN. Thanh Tuan
91	Tran Thi Ha (Sibling-in-law)								Affiliated person Of TNHN. Thanh Tuan
92	Tran Nguyen Hoang Nam Thanh Thai (Sibling)								Affiliated person Of TNHN. Thanh Tuan
93	Vu Hong Quang (Sibling-in-law)								Affiliated person Of TNHN. Thanh Tuan
94	Tran Nguyen Hoang Nam Thanh Thuan (Sibling)								Affiliated person Of TNHN. Thanh Tuan
95	Nguyen Dinh Hieu (Sibling-in-law)								Affiliated person Of TNHN. Thanh Tuan

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
96	Le Van Chau		Member of the BOS				26/08/2025		
97	Nguyen Thi Cuc (Parent)								Affiliated person Of Le Van Chau
98	Tran Cong Dinh (Parent-in-law)								Affiliated person Of Le Van Chau
99	Nguyen Thi Sang (Parent-in-law)								Affiliated person Of Le Van Chau
100	Tran Thi Khanh Chi (Spouse)								Affiliated person Of Le Van Chau
101	Le Tran Chau Giang (Child)								Affiliated person Of Le Van Chau
102	Le Tran Ha Phuong (Child)								Affiliated person Of Le Van Chau
103	Le Thi Hoi (Sibling)								Affiliated person Of Le Van Chau
104	Le Tan Cai (Sibling-in-law)								Affiliated person Of Le Van Chau
105	Le Thi Hiep (Sibling)								Affiliated person Of Le Van Chau

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
106	Vo Hanh (Sibling-in-law)								Affiliated person Of Le Van Chau
107	Le Thi Nhieu (Sibling)								Affiliated person Of Le Van Chau
108	Nguyen Huu Canh (Sibling-in-law)								Affiliated person Of Le Van Chau
109	Le Van Dang (Sibling)								Affiliated person Of Le Van Chau
110	Nguyen Thi Hong Van (Sibling-in-law)								Affiliated person Of Le Van Chau
111	Le Thi Luyen (Sibling)								Affiliated person Of Le Van Chau
112	Nguyen Van Thuy (Sibling-in-law)								Affiliated person Of Le Van Chau
113	Le Thi Dong (Sibling)								Affiliated person Of Le Van Chau
114	Ha Van Thanh (Sibling-in-law)								Affiliated person Of Le Van Chau
115	Le Van Danh Chinh (Sibling)								Affiliated person Of Le Van Chau

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
116	Ho Thi Hien Xuân (Sibling-in-law)								Affiliated person Of Le Van Chau
117	Le Van Phuc (Sibling)								Affiliated person Of Le Van Chau
118	Le Van Thien (Sibling)								Affiliated person Of Le Van Chau
119	Le Thi Tan Thinh (Sibling)								Affiliated person Of Le Van Chau
120	Tang Trung Thanh (Sibling-in-law)								Affiliated person Of Le Van Chau
121	Le Thi My (Sibling)								Affiliated person Of Le Van Chau
122	Nguyen Van Manh (Sibling-in-law)								Affiliated person Of Le Van Chau
123	Nguyen Thi Huyền	115132	Member of the BOS			19/04/23			Affiliated person Of Nguyen Thi Huyen
124	Tran Viet Dung (Spouse)								Affiliated person Of Nguyen Thi Huyen

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
125	Tran Bao Long (Child)								Affiliated person Of Nguyen Thi Huyen
126	Nguyen Van Tiem (Parent)								Affiliated person Of Nguyen Thi Huyen
127	Pham Thi Lieu (Parent)								Affiliated person Of Nguyen Thi Huyen
128	Tran Van Hien (Parent-in-law)								Affiliated person Of Nguyen Thi Huyen
129	Tran Thi Bo (Parent-in-law)								Affiliated person Of Nguyen Thi Huyen
130	Nguyen Thi Trang (Sibling)								Affiliated person Of Nguyen Thi Huyen
131	Le Van Tung (Sibling-in-law)								Affiliated person Of Nguyen Thi Huyen
132	Nguyen Thi Ninh (Sibling)								Affiliated person Of Nguyen Thi Huyen
133	Nguyen Duc Lai (Sibling-in-law)								Affiliated person Of Nguyen Thi Huyen
134	Tran Thanh Ly		Member of the BOS			26/08/2025			

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
135	Tran Van Luu (Parent)								Affiliated person Of Tran Thanh Ly
136	Chu Thi Bang (Parent)								Affiliated person Of Tran Thanh Ly
137	Pham Ngoc Tung Lam (Child)								Affiliated person Of Tran Thanh Ly
138	Pham Ngoc Tung Anh (Child)								Affiliated person Of Tran Thanh Ly
139	Tran Van Long (Sibling)	002C023266							Affiliated person Of Tran Thanh Ly
140	Nguyen Thi Trang (Sibling-in-law)	002C041000							Affiliated person Of Tran Thanh Ly
141	Nguyen Thanh Tuan		Vice General Director			26/08/2025			
142	Nguyen Thanh Tung (Parent)								Affiliated person Of Nguyen Thanh Tuân
143	Le Thi Can (Parent)								Affiliated person Of Nguyen Thanh Tuân
144	Tran Van Dap (Parent-in-law)								Affiliated person Of Nguyen Thanh Tuân

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
145	Ngo Thi Thuan (Parent-in-law)								Affiliated person Of Nguyen Thanh Tuân
146	Tran Thi Phuong Lan (Spouse)	TK 058C700410 - FPT							Affiliated person Of Nguyen Thanh Tuân
147	Nguyen Phuong Thao (Child)								Affiliated person Of Nguyen Thanh Tuân
148	Nguyen Phuc An (Child)								Affiliated person Of Nguyen Thanh Tuân
149	Nguyen Thanh Tuan (Sibling)								Affiliated person Of Nguyen Thanh Tuân
150	Pham Thi Tuyet (Sibling-in-law)								Affiliated person Of Nguyen Thanh Tuân
151	Nguyen Thi Anh Tuyet (Sibling)								Affiliated person Of Nguyen Thanh Tuân
152	Nguyen Van Dung (Sibling-in-law)								Affiliated person Of Nguyen Thanh Tuân
153	Nguyen Tien Giap (Sibling)	TK CK Techcombank: 105C507677							Affiliated person Of Nguyen Thanh Tuân
154	Luong Thi Van (Sibling-in-law)			038187022709 13/04/2021 The Police Department	26/17 Street No 8, KP2, Tan Hung Ward, 7 District, HCM City				Affiliated person Of Nguyen Thanh Tuân

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
55	Nguyen Dang Loan		Vice General Director			18/07/2025			
			Chief Accountant				18/07/2025		
56	Dang Thi Lien (Parent)								Affiliated person Of Nguyen Dang Loan
57	Vu Thi Lien (Parent-in-law)								Affiliated person Of Nguyen Dang Loan
58	Le Trung Hung (Spouse)								Affiliated person Of Nguyen Dang Loan
59	Le Nguyen Thao Vy (Child)								Affiliated person Of Nguyen Dang Loan
60	Le Nguyen Khang (Child)								Affiliated person Of Nguyen Dang Loan
61	Nguyen Dang Quang (Sibling)								Affiliated person Of Nguyen Dang Loan
62	Dao Thi Bich Hue (Sibling-in-law)								Affiliated person Of Nguyen Dang Loan
63	Nguyen Dang Tuyen (Sibling)								Affiliated person Of Nguyen Dang Loan

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
164	Le Tan Truyen (Sibling-in-law)								Affiliated person Of Nguyen Dang Loan
165	Nguyen Dang Tam (Sibling)								Affiliated person Of Nguyen Dang Loan
166	Huynh Ngoc Tuan	058C168757	Company Secretary			20/07/2017			
167	Nguyen Van Chung (Parent-in-law)								Affiliated person Of Huynh Ngoc Tuan
168	Le Thi Van (Parent-in-law)								Affiliated person Of Huynh Ngoc Tuan
169	Nguyen Thuy Linh (Spouse)								Affiliated person Of Huynh Ngoc Tuan
170	Huynh Ngoc Khanh Nguyen (Child)								Affiliated person Of Huynh Ngoc Tuan
171	Huynh Ngoc Khanh Doan (Child)								Affiliated person Of Huynh Ngoc Tuan
172	Huynh Ngoc Tuyen (Sibling)								Affiliated person Of Huynh Ngoc Tuan
173	Tran Thi Van Huong (Sibling-in-law)								Affiliated person Of Huynh Ngoc Tuan

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
174	Huynh Ngoc Tuyen (Sibling)								Affiliated person Of Huynh Ngoc Tuan
175	Huynh Thi Tu (Sibling)								Affiliated person Of Huynh Ngoc Tuan
176	Huynh Ngoc Chau (Sibling)								Affiliated person Of Huynh Ngoc Tuan
177	Nguyen Thi Mai (Sibling-in-law)								Affiliated person Of Huynh Ngoc Tuan
178	Huynh Thi Duc (Sibling)								Affiliated person Of Huynh Ngoc Tuan
179	Huynh Thi Khanh (Sibling)								Affiliated person Of Huynh Ngoc Tuan
180	Tran Ngoc Tram (Sibling-in-law)								Affiliated person Of Huynh Ngoc Tuan
181	Huynh Ngoc Dung (Sibling)								Affiliated person Of Huynh Ngoc Tuan
182	Vu Thu Ngoc	007C907960				14/12/2016		Percentage of share ownership : > 10%	
183	Nguyen Thi Hao (Parent)								Affiliated person Of Vu Thu Ngoc

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
184	Tran Huu Hien (Parent-in-law)								Affiliated person Of Vu Thu Ngoc
185	Ngo Thi Men (Parent-in-law)								Affiliated person Of Vu Thu Ngoc
186	Tran Huu Hoan (Spouse)								Affiliated person Of Vu Thu Ngoc
187	Tran Huu Dung (Child)								Affiliated person Of Vu Thu Ngoc
188	Tran Ha Linh (Child)								Affiliated person Of Vu Thu Ngoc
189	Vu Tuan Binh (Sibling)								Affiliated person Of Vu Thu Ngoc
190	Vũ Tuấn Minh (Sibling)								Affiliated person Of Vu Thu Ngoc
191	Nguyen Thi My Cu (Sibling-in-law)								Affiliated person Of Vu Thu Ngoc
192	Nguyen Thi Hong Hue					29/12/2016		Percentage of share ownership : > 10%	
193	Nguyen Văn Toi (Parent)								Affiliated person Of Nguyen Thi Hong Hue

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
94	Dang Thi Hoa (Parent)								Affiliated person Of Nguyen Thi Hong Hue
95	Nguyen Minh Khoa (Parent-in-law)								Affiliated person Of Nguyen Thi Hong Hue
96	Vu Thi Lan (Parent-in-law)								Affiliated person Of Nguyen Thi Hong Hue
97	Nguyen Minh Khoi (Spouse)								Affiliated person Of Nguyen Thi Hong Hue
98	Nguyen Duc An (Child)								Affiliated person Of Nguyen Thi Hong Hue
99	Nguyễn Hải Nam (Child)								Affiliated person Of Nguyen Thi Hong Hue
200	Nguyen Thi Phuong (Sibling)								Affiliated person Of Nguyen Thi Hong Hue
201	Mai Van Tu (Sibling-in-law)								Affiliated person Of Nguyen Thi Hong Hue
202	Nguyen Quynh Hoa	048C014384 TPS				12/11/2025		Percentage of share ownership : > 10%	
203	Nguyen Nhu Quynh (Parent)								Affiliated person Of Nguyen Quynh Hoa

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
204	Le Thi Thuy Huong (Parent)								Affiliated person Of Nguyen Quynh Hoa
205	Nguyen Le Thuc Uyen (Sibling)								Affiliated person Of Nguyen Quynh Hoa
206	Vietnam Steel Corporation							State Shareholder, Major Shareholder	
207	VNSTEEL – Southern Steel Company Limited								Subsidiary of Viet Nam Steel Corporation (Major shareholder)
208	Brand Nhon Trach - VNSTEEL-Nha Be Steel Joint Stock Company								Brand Of Subsidiary of Viet Nam Steel Corporation (Major shareholder)
209	VNSTEEL-Nha Be Steel Joint Stock Company								Subsidiary of Viet Nam Steel Corporation (Major shareholder)
210	VNSTEEL – Ho Chi Minh City Metal Corporation								Subsidiary of Viet Nam Steel Corporation (Major shareholder)
211	VNSTEEL - VICASA Joint Stock Company								Subsidiary of Viet Nam Steel Corporation (Major shareholder)
212	VNSTEEL - Thu Duc Steel Joint Stock Company								Subsidiary of Viet Nam Steel Corporation (Major shareholder)

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
213	Vingal-VNSteel Industries Joint Stock Company								Subsidiary of Viet Nam Steel Corporation (Major shareholder)
214	Tay Do Steel Company Limited					29/05/20			General director of Tay Do cum Chairman of Cevimetal
215	Chin Rong Import-Export Trading Service Company Limited					29/05/20			Related parties of the chairman
216	Nghia Phu Company Limited					29/05/20			Related Parties of Member of the BOD (Nguyen Van Bon)
217	Dong Tam Cooperative					29/05/20			Related Parties of Member of the BOD (Nguyen Van Bon)
218	NGOC DIEP TOBACCO CO.,LTD					19/04/23			Related Parties of Member of the BOS (Nguyen Thi Huyen)
219	MINH DUC BUSINESS AND PRODUCTION TRADING JOINT STOCK COMPANY					19/04/23			Related Parties of Member of the BOS (Nguyen Thi Huyen)

VIII. Share transactions of internal persons and their affiliated persons (Annual report 2025)



1. The list of internal persons and their affiliated persons/ Transactions of internal persons and affiliated persons with shares of the Company: (Appendix 02)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Huynh Trung Quang		Chairman			2.913	0,03%	
2	Luu Thi Le Hang (Parent-in-law)							
3	Huynh Khanh Van (Spouse)							
4	Hoang Khanh Trang (Child)							
5	Huynh Nam Anh (Child)							
6	Hoang Yen Dy (Sibling)							
7	Hoang Thi Lien (Sibling)							
8	Phan Thanh Que (Sibling-in-law)							

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9	Nguyễn Văn Khoa (Sibling-in-law)							
10	Doan Cong Son		General Director					Appointment: 18/07/2025
			Member of the BOD					Removal: 17/04/2025
11	Nguyen Thị Mai Huong (Parent)							
12	Nguyen My Dai (Parent-in-law)							
13	Vu Thi Hop (Parent-in-law)							
14	Nguyen Vu Ha Tram (Spouse)							
15	Doan Gia Hung (Child)							
16	Doan Nguyen Khang (Child)							
17	Doan Cong Dung (Sibling)							

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
27	Nguyen Anh Hoang		General Director					Removal: 18/07/2025
			Member of the BOD					Removal: 26/08/2025
28	Ho Thi Liem (Parent)							
29	Vo Hoai Phong (Parent-in-law)							
30	Nguyen Thi Sot (Parent-in-law)							
31	Võ Thị Bích Diem (Spouse)							
32	Nguyen Hoang Khai (Child)							
33	Ngo Ngoc Quynh Tien (Child-in-law)							
34	Nguyen Hoang Khoa (Child)							
35	Nguyen Dien Hong (Sibling)							

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
36	Tran Thi Thu Hien (Sibling-in-law)							
37	Nguyen Dien Son (Sibling)							
38	Nguyen Thi Kim Nga (Sibling-in-law)							
39	Luu Kim Khanh (Sibling-in-law)							
40	Nguyen Thi Thanh Tuyen (Sibling)							
41	Le Phuoc Chuong (Sibling-in-law)							
42	Nguyen Anh Minh (Sibling)							
43	Le Thi Thanh Thuy (Sibling-in-law)							
44	Nguyen Thi Thanh Nga (Sibling)							
45	Vuong Thuc Da (Sibling-in-law)							

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46	Nguyen Van Bon		Member of the BOD					
47	Luu Thi Sau (Parent)							
48	Hoang Thi Thanh Binh (Spouse)							
49	Nguyen Hoang Kieu Trinh (Child)							
50	Nguyen Hoang Phu (Child)							
51	Nguyen Hoang Kieu Duyên (Child)							
52	Nguyen Van Ba (Sibling)							
53	Nguyen Thi Huong (Sibling-in-law)							
54	Pham Thanh Lam		Member of the BOD					
55	Pham Dinh Nhieu (Parent)							

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56	Tran Thi Kim Chi (Parent-in-law)							
57	Tran Tu Anh (Spouse)							
58	Pham Lam Vu (Child)							
59	Pham Binh Minh (Child)							
60	Pham Thanh Tung (Sibling)							
61	Tran Thi Hong Hanh (Sibling-in-law)							
62	Pham Thi Minh Trang		Independent Board Member					
63	Pham Tue Nhu (Child)							
64	Pham Van Tri (Parent)							
65	Trai Thi Minh Thu (Parent)							

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66	Pham Huy Khoa (Sibling)							
67	Phung Vu Anh		Member of the BOD					Appointment: 26/08/2025
			Vice General Director					Appointment: 01/09/2025
68	Phung Thanh Luan (Parent)							
69	Vo Thi Huong (Parent)							
70	Phan Trong Thi (Parent)							
71	Le Thi To (Parent)							
72	Phan Thi Quynh (Spouse)							
73	Phung Vu Ha Phan (Child)							
74	Phung Quynh Nga (Child)							

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75	Phung Vu Dung (Sibling)							
76	Mai Thi Trang (Sibling-in-law)							
77	Tran Nguyen Hoang Nam Thanh Tuan		Head of the BOS			19	~ 0%	
78	Tran Lai (Parent)							
79	Nguyen Thi Thu (Parent)							
80	Le Thi Mai (Parent-in-law)							
81	Nguyen Ich Yen Trinh (Spouse)							
82	Tran Nguyen Hoang Nam Thanh Tai (Sibling)							
83	Nguyen Thi Kieu Thu (Sibling-in-law)							
84	Tran Nguyen Hoang Nam Thanh Thinh (Sibling)					633	~ 0.006%	

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85	Nguyen Thi Lien Huong (Sibling-in-law)							
86	Tran Nguyen Hoang Nam Thanh Thang (Sibling)							
87	Dinh Cong Lang (Sibling-in-law)							
88	Tran Nguyen Hoang Nam Thanh Tam (Sibling)							
89	Bui Xuan Quoc (Sibling-in-law)							
90	Tran Nguyen Hoang Nam Thanh Tin (Sibling)							
91	Tran Thi Ha (Sibling-in-law)							
92	Tran Nguyen Hoang Nam Thanh Thai (Sibling)							
93	Vu Hong Quang (Sibling-in-law)							
94	Tran Nguyen Hoang Nam Thanh Thuan (Sibling)							

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95	Nguyen Dinh Hieu (Sibling-in-law)							
96	Le Van Chau		Member of the BOS			1.000	~ 0.01%	Removal: 26/08/2025
97	Nguyen Thi Cuc (Parent)							
98	Tran Cong Dinh (Parent-in-law)							
99	Nguyen Thi Sang (Parent-in-law)							
100	Tran Thi Khanh Chi (Spouse)							
101	Le Tran Chau Giang (Child)							
102	Le Tran Ha Phuong (Child)							
103	Le Thi Hoi (Sibling)							
104	Le Tan Cai (Sibling-in-law)							

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105	Le Thi Hiep (Sibling)							
106	Vo Hanh (Sibling-in-law)							
107	Le Thi Nieu (Sibling)							
108	Nguyen Huu Canh (Sibling-in-law)							
109	Le Van Dang (Sibling)							
110	Nguyen Thi Hong Van (Sibling-in-law)							
111	Le Thi Luyen (Sibling)							
112	Nguyen Van Thuy (Sibling-in-law)							
113	Le Thi Dong (Sibling)							
114	Ha Van Thanh (Sibling-in-law)							

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115	Le Van Danh Chinh (Sibling)							
116	Ho Thi Hien Xuân (Sibling-in-law)							
117	Le Van Phuc (Sibling)							
118	Le Van Thien (Sibling)							
119	Le Thi Tan Thinh (Sibling)							
120	Tang Trung Thanh (Sibling-in-law)							
121	Le Thi My (Sibling)							
122	Nguyen Van Manh (Sibling-in-law)							
123	Nguyen Thi Huyền	115132	Member of the BOS					
124	Tran Viet Dung (Spouse)							

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125	Tran Bao Long (Child)							
126	Nguyen Van Tiem (Parent)							
127	Pham Thi Lieu (Parent)							
128	Tran Van Hien (Parent-in-law)							
129	Tran Thi Bo (Parent-in-law)							
130	Nguyen Thi Trang (Sibling)							
131	Le Van Tung (Sibling-in-law)							
132	Nguyen Thi Ninh (Sibling)							
133	Nguyen Duc Lai (Sibling-in-law)							
134	Tran Thanh Ly		Member of the BOS					Appointment: 26/08/2025

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135	Tran Van Luu (Parent)							
136	Chu Thi Bang (Parent)							
137	Pham Ngoc Tung Lam (Child)							
138	Pham Ngoc Tung Anh (Child)							
139	Tran Van Long (Sibling)							
140	Nguyen Thi Trang (Sibling-in-law)	002C041000						
141	Nguyen Thanh Tuan		Vice General Director					Removal: 26/08/2025
142	Nguyen Thanh Tung (Parent)							
143	Le Thi Can (Parent)							
144	Tran Van Dap (Parent-in-law)							

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145	Ngo Thi Thuan (Parent-in-law)							
146	Tran Thi Phuong Lan (Spouse)	TK 058C700410 - FPT						
147	Nguyen Phuong Thao (Child)							
148	Nguyen Phuc An (Child)							
149	Nguyen Thanh Tuan (Sibling)							
150	Pham Thi Tuyet (Sibling-in-law)							
151	Nguyen Thi Anh Tuyet (Sibling)							
152	Nguyen Van Dung (Sibling-in-law)							
153	Nguyen Tien Giap (Sibling)	TK CK Techcombank: 105C507677						
154	Luong Thi Van (Sibling-in-law)							

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155	Nguyen Dang Loan		Vice General Director					Appointment: 18/07/2025
			Chief Accountant					Removal: 18/07/2025
156	Dang Thi Lien (Parent)							
157	Vu Thi Lien (Parent-in-law)							
158	Le Trung Hung (Spouse)							
159	Le Nguyen Thao Vy (Child)							
160	Le Nguyen Khang (Child)							
161	Nguyen Dang Quang (Sibling)							
162	Dao Thi Bich Hue (Sibling-in-law)							
163	Nguyen Dang Tuyen (Sibling)							

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164	Le Tan Truyen (Sibling-in-law)							
165	Nguyen Dang Tam (Sibling)							
166	Huynh Ngoc Tuan	058C168757	Company Secretary			84	~ 0.001%	
167	Nguyen Van Chung (Parent-in-law)							
168	Le Thi Van (Parent-in-law)							
169	Nguyen Thuy Linh (Spouse)							
170	Huynh Ngoc Khanh Nguyen (Child)							
171	Huynh Ngoc Khanh Doan (Child)							
172	Huynh Ngoc Tuyen (Sibling)							
173	Tran Thi Van Huong (Sibling-in-law)							

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174	Huynh Ngoc Tuyenn (Sibling)							
175	Huynh Thi Tu (Sibling)							
176	Huynh Ngoc Chau (Sibling)							
177	Nguyen Thi Mai (Sibling-in-law)							
178	Huynh Thi Duc (Sibling)							
179	Huynh Thi Khanh (Sibling)							
180	Tran Ngoc Tram (Sibling-in-law)							
181	Huynh Ngoc Dung (Sibling)							
182	Vu Thu Ngoc	007C907960				2.364.400	24.01%	
183	Nguyen Thi Hao (Parent)							

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184	Tran Huu Hien (Parent-in-law)							
185	Ngo Thi Men (Parent-in-law)							
186	Tran Huu Hoan (Spouse)							
187	Tran Huu Dung (Child)							
188	Tran Ha Linh (Child)							
189	Vu Tuan Binh (Sibling)							
190	Vu Tuan Minh (Sibling)							
191	Nguyen Thi My Cu (Sibling-in-law)							
192	Nguyen Thi Hong Hue					1.624.000	16,7%	
193	Nguyen Van Toi (Parent)							

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194	Dang Thi Hoa (Parent)							
195	Nguyen Minh Khoa (Parent-in-law)							
196	Vu Thi Lan (Parent-in-law)							
197	Nguyen Minh Khoi (Spouse)							
198	Nguyen Duc An (Child)							
199	Nguyễn Hải Nam (Child)							
200	Nguyen Thi Phuong (Sibling)							
201	Mai Van Tu (Sibling-in-law)							
202	Nguyen Quynh Hoa	048C014384 TPS				500.000	5,08%	
203	Nguyen Nhu Quynh (Parent)							

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204	Le Thi Thuy Huong (Parent)							
205	Nguyen Le Thuc Uyen (Sibling)							
206	Vietnam Steel Corporation					3.771.424	38,3%	State Shareholder, Major Shareholder
207	VNSTEEL – Southern Steel Company Limited							Subsidiary of Viet Nam Steel Corporation (Major shareholder)
208	Brand Nhon Trach - VNSTEEL-Nha Be Steel Joint Stock Company							Subsidiary of Viet Nam Steel Corporation (Major shareholder)
209	VNSTEEL-Nha Be Steel Joint Stock Company							Subsidiary of Viet Nam Steel Corporation (Major shareholder)
210	VNSTEEL – Ho Chi Minh City Metal Corporation							Subsidiary of Viet Nam Steel Corporation (Major shareholder)
211	VNSTEEL - VICASA Joint Stock Company							Subsidiary of Viet Nam Steel Corporation (Major shareholder)
212	VNSTEEL - Thu Duc Steel Joint Stock Company							Subsidiary of Viet Nam Steel Corporation (Major shareholder)

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213	Vingal-VNSteel Industries Joint Stock Company							Subsidiary of Viet Nam Steel Corporation (Major shareholder)
214	Tay Do Steel Company Limited							General director of Tay Do cum Chairman of Cevimetal
215	Chin Rong Import-Export Trading Service Company Limited							Related parties of the chairman
216	Nghia Phu Company Limited							Related Parties of Member of the BOD (Nguyen Van Bon)
217	Dong Tam Cooperative							Related Parties of Member of the BOD (Nguyen Van Bon)
218	NGOC DIEP TOBACCO CO.,LTD							Related Parties of Member of the BOS (Nguyen Thi Huyen)
219	MINH DUC BUSINESS AND PRODUCTION TRADING JOINT STOCK COMPANY							Related Parties of Member of the BOS (Nguyen Thi Huyen)