



CÔNG TY CỔ PHẦN  
KIM KHÍ MIỀN TRUNG

**SOCIALIST REPUBLIC OF VIETNAM**  
Independence – Freedom – Happiness

No.: 121/KKMT

Da Nang, date 12 month 02, 2026

Re: Dismissal and Appointment of  
the Deputy General Director  
To: **Hanoi Stock Exchange**

1. Company name: **Central Vietnam Metal Corporation**
2. Stock code: **KMT**
3. Head Office address: **69 Quang Trung Street, Hai Chau Ward, Da Nang City**
4. Telephone: **0236 3821 824** Fax : **0236 3823 306**
5. Information Disclosure Officer: **Nguyen Dang Loan**
6. Content of information disclosure:

Pursuant to Resolution No. 120/NQ-KKMT dated February 12, 2026 of the Board of Directors of Central Vietnam Metal Corporation, we hereby respectfully announce the personnel change of the Company as follows:

**In the case of appointment (\*):**

- Mr : **Phung Tien Da**
- Appointed position: **Deputy General Director**
- Term of appointment: (pursuant to the Resolution of the Company's BOD).
- Effective date: **12/02/2026.**

7. This information was disclosed on the Company's website on February 12, 2026, at the following link::

**[http:// www.cevimetal.com.vn](http://www.cevimetal.com.vn)**

We hereby certify that the above-disclosed information is true and accurate, and we take full legal responsibility for the content of the disclosed information.

**\* Attached documents:**

- Resolution of the Board of Directors ;

**Representative of the Organization**  
**Legal Representative / Authorized Information**  
**Disclosure Officer**

**Recipients:**

- As above
- Archived: AD, FAD

**Nguyen Dang Loan**



CÔNG TY CỔ PHẦN  
KIM KHÍ MIỀN TRUNG

No.: 120./QĐ-KKMT

Da Nang, February 12, 2026.

**DECISION**  
**On the Appointment of the Deputy General Director of Central Viet Nam Metal Corporation**

**BOARD OF DIRECTORS OF CENTRAL VIET NAM METAL CORPORATION**

Pursuant to the Charter of Central Viet Nam Metal Corporation;

Pursuant to the Operation Regulations of the Board of Directors of Central Viet Nam Metal Corporation, as approved by the General Meeting of Shareholders on April 19, 2023;

Pursuant to the results of the written consultation of the members of the Board of Directors of the Company,

**HEREBY DECIDES:**

**Article 1.** Appointing Mr. Phung Tien Da, Director of Metal Trading Enterprise No. 7, to the position of Deputy General Director of Central Viet Nam Metal Corporation.

**Article 2.** The salary and other benefits of Mr. Phung Tien Da shall be implemented in accordance with the Company's regulations.

**Article 3.** This Decision shall take effect from the date of signing.

The members of the Board of Directors, the General Director of the Company, and Mr. Phung Tien Da shall be responsible for the implementation of this Decision../.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**Recipients:**

- As stated in Article 3;
- Party Committee;
- BOD, BOS;
- Trade Union, Youth Union;
- Departments / Affiliated Units;
- Archived: AD, BOD.

**Huynh Trung Quang**