



CÔNG TY CỔ PHẦN
KIM KHÍ MIỀN TRUNG



PROPOSED AGENDA

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CENTRAL VIET NAM METAL CORPORATION**
(Morning session: 08:30AM – 12:10AM, Thursday, on 02/4/2026)

Time	Content	Executed by
08:00 – 08:30	Reception of delegates and shareholder registration	Shareholder Eligibility Verification (SEV) Board
08:30 – 08:45	<ul style="list-style-type: none"> - Opening of the meeting and introduction of delegates - Report on the verification of shareholder eligibility and confirmation of attending shareholders. - Approval of the meeting agenda and rules of procedure; introduction and nomination of members of the Presidium, the Secretariat, the Vote Counting Committee, and the Election Committee 	<p>Organizing Committee SEV Board</p> <p>Organizing Committee</p>
08:45 – 09:30	<ul style="list-style-type: none"> - Approval of the 2025 Annual Report and the Submission on the 2025 business and investment plan. - Approval of the Report on the activities of the Board of Directors and the Report of the independent member on the performance of the Board of Directors in 2025 	Board of Directors
09:30 – 09:55	<ul style="list-style-type: none"> - Approval of the Report on the review of the Company's business performance and the Report on the activities of the Supervisory Board in 2025 - Approval of the Submission on the Selection of the Auditor for the Company's 2026 Financial Statements 	Supervisory Board
09:55 – 10:10	<ul style="list-style-type: none"> - Approval of the audited Financial Statements for 2025 - Approval of the submission on profit distribution, appropriation to funds, and dividend payment for 2025 - Approval of the report on salaries and remuneration of the BOD and the SB in 2025, and the plan for salaries and remuneration of the members of the BOD and the SB in 2026 	Board of Directors
10:10 – 10:35	<ul style="list-style-type: none"> - Approval of the submission on the introduction and nomination of candidates for the Board of Directors of the Company for the 2025–2030 term - Approval of the election regulations for members of the Board of Directors of the Company for the 2025–2030 term - Guidance on the voting procedures, introduction of the ballot papers, and conduct of the election 	<p>Board of Directors</p> <p>Election Committee</p> <p>Election Committee</p>
10:35 – 10:45	Approval of the Submission on the approval of transactions with a value of 35% or more of the total assets recorded in the Company's most recent financial statements between the Company and the parties specified in Article 293 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government	Board of Directors
10:45 – 11:00	Short Break	
11:00 – 11:25	Announcement of the election results for members of the Board of Directors of the Company for the 2025–2030 term.	Election Committee





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11:25 – 11:45	Approval of the submission on the amendment of the Company Charter, the internal corporate governance regulations, and the operating regulations of the Board of Directors	Board of Directors
11:45 – 12:00	Approval of the Draft Resolution/Minutes of the General Meeting of Shareholders.	Secretariat
12:00 – 12:10	Closing of the Meeting	Meeting Chairperson





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LIST OF DOCUMENTS FOR THE MEETING
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
Da Nang, April 2nd, 2026



1. Agenda of the 2026 Annual General Meeting of Shareholders.
2. Rules of Procedure for the General Meeting of Shareholders.
3. Annual Report 2025.
4. Submission on the Approval of the 2026 Business and Investment Plan.
5. Report on the activities of the Board of Directors and the report of the independent member on the performance of the Board of Directors in 2025.
6. Report on the activities of the Supervisory Board in 2025.
7. Submission on the selection of the auditor for the Company's 2026 Financial Statements.
8. Submission on the approval of the audited Financial Statements for 2025.
9. Submission on profit distribution, appropriation to funds and dividend payment for 2025.
10. Report on salaries and remuneration of members of the Board of Directors and the Supervisory Board in 2025, and the plan for salaries and remuneration of members of the Board of Directors and the Supervisory Board in 2026.
11. Submission on the nomination and introduction of candidates for the Board of Directors of Central Viet Nam Metal Corporation for the 2025–2030 Term..
12. Election regulations for members of the Board of Directors of the Company for the 2025–2030 term and the attached declaration forms.
13. Submission on the approval of contracts and transactions with a value of 35% or more of the total assets recorded in the most recent financial statements between the Company and the parties specified in article 293 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government.
14. Submission on the amendment of the Company Charter, the Internal Corporate Governance Regulations, and the Operating Regulations of the Board of Directors.
15. Draft Resolution/Minutes of the 2026 Annual General Meeting of Shareholders.



CÔNG TY CỔ PHẦN
KIM KHÍ MIỀN TRUNG

No. 0400101500/QC-KKMT

Da Nang, March 11th, 2026



DRAFT WORKING REGULATIONS AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS CENTRAL VIET NAM METAL CORPORATION

Pursuant to the Enterprise Law dated June 17, 2020 and Law on amendments and supplements of the Enterprise Law dated June 17, 2020 ;

Pursuant to the Charter of Central Viet Nam Metal Corporation,

To ensure the orderly, disciplined, and legally compliant organization of the Annual General Meeting of Shareholders for 2026 of Central Viet Nam Metal Corporation, the Organizing Committee hereby presents to the General Meeting the Working Regulations as follows:



I – VOTING ON ISSUES DURING THE MEETING

1. Principles: All items on the Meeting Agenda must be approved through shareholder voting on each matter. Each shareholder attending the meeting will receive a Voting Ballot indicating their Full name, Shareholder code, and the Number of voting shares (including owned and authorized shares).

2. Voting procedure: After presenting each agenda item, the Chairperson will call for shareholder voting. Shareholders shall vote ("**Approve**," "**Disapprove**," or "**No Opinion**") on each issue by raising their Voting Ballot. When voting, the front side of the Voting Ballot must face the Chairperson.

3. Voting Rules:

Every 01 (one) share is equivalent to 01 (one) voting right. Agenda items requiring a vote at the General Meeting shall only be approved if more than 50% of the total voting shares held and/or represented by shareholders attending the meeting are in favor, except for issues specified under Clause 1, Article 21 of the Company Charter, which require approval from 65% of voting shares.

II – COMMENTS AT THE MEETING

1. Principles: Shareholders who wish to express opinions must register in advance with the Secretariat and obtain approval from the Chairperson.

2. Statement contents: Shareholders shall summarize their statement content on the "Request to Speak Form " and submit it to the Secretariat, the Chairperson will review its relevance and arrange speeches accordingly while addressing shareholders' concerns; each shareholder's speech should not exceed 03 (three) minutes, and the content should be concise and avoid duplication.

For unregistered topics, the Chairperson may decide to terminate the speech. For matters requiring a longer presentation, shareholders are requested to submit their statements in written to the Secretariat and the Board of Directors shall review and provide a written response to shareholder separately.

III – RESPONSIBILITIES OF THE CHAIRPERSON

1. Conduct the meeting according to the Agenda and Regulations approved by the General Meeting. The Chairperson will operate based on the principle of democratic centralism , with decisions made by majority vote.



2. Guide discussions and voting on agenda items and related matters during the meeting.

3. Address arising issues throughout the meeting.

IV – RESPONSIBILITIES OF THE SECRETARIAT

1. Record the Minutes summarizing shareholders' opinions during the meeting.

2. Draft the Resolutions on issues passed at the meeting.

V – RESPONSIBILITIES OF THE VOTE COUNTING COMMITTEE

1. Accurately determine voting results on each content to be voted at the meeting.

2. Announce and report the voting results to the Secretariat for inclusion in the Minutes and Resolutions of the meeting.

VI – RESPONSIBILITIES OF THE ELECTION COMMITTEE

1. Guide the election procedures, distribute ballots, and introduce nominees;

2. Count votes, summarize results, prepare a vote-counting report, and announce the results of the additional election of Board of Directors' members of the Company for the 2025–2030 term.

VII – RESPONSIBILITIES OF SHAREHOLDER ELIGIBILITY VERIFICATION COMMITTEE

1. Report on the verification of shareholder eligibility, including the number of shareholders present as of the opening time of the Annual General Meeting of Shareholders, and preparation of the Minutes on the verification of shareholder eligibility for the General Meeting.

2. Coordinate with the Vote Counting Committee on shareholder attendance information at each point in time for each voting item during the Annual General Meeting of Shareholders.

This Working Regulation is presented at the 2026 Annual General Meeting of Shareholders of Central Viet Nam Metal Corporation, held on 02/4/2026 and is approved when shareholders owning more than 50% of the total voting shares attending in person or by proxy vote in favor./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(signed)

Huynh Trung Quang



CÔNG TY CỔ PHẦN
KIM KHÍ MIỀN TRUNG



Da Nang, March 11th, 2026

INVITATION LETTER

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: The Valued Shareholders of Central Viet Nam Metal Corporation

Company Name: CENTRAL VIET NAM METAL CORPORATION.

Address: 69 Quang Trung Street, Hai Chau Ward, Da Nang City.

Enterprise Registration Certificate No. 0400101605, first issued on December 28, 2005 by the Business Registration Division of the Department of Planning and Investment of Da Nang City (now the Business and Enterprise Registration Division of the Department of Finance), with the 28th amendment registered on February 11, 2026.

The Board of Directors of Central Viet Nam Metal Corporation hereby announces and cordially invites our valued shareholders to attend the 2026 Annual General Meeting of Shareholders with the following agenda:

1. Approval of the 2025 Annual Report and the 2026 business and investment plan.
2. Approval of the 2025 performance reports of the Board of Directors and the Supervisory Board.
3. Approval of the proposal on profit distribution, appropriation of funds, and dividend payment for 2025.
4. Approval of the report on salaries and remuneration of members of the Board of Directors and the Supervisory Board in 2025, and the salary and remuneration plan for 2026.
5. Election and dismissal of members of the Board of Directors of the Company for the 2025–2030 term.
6. Approval of other matters within the authority of the General Meeting of Shareholders.
 - Time: 8:30 AM, Thursday, April 2nd 2026 (Guest reception at 8:00 AM);
 - Venue: 6th Floor, Company Office, 69 Quang Trung Street, Hai Chau Ward, Da Nang City;
 - Attendance eligibility: All shareholders whose names appear on the shareholder list finalized on 03/3/2026.

The documents for the 2026 Annual General Meeting of Shareholders are posted and updated on the Company's website at: www.cevimetal.com.vn/quanhecodong/daihoicodong from 11/3/2026.

To ensure the proper organization of the General Meeting of Shareholders, the Board of Directors kindly requests shareholders to register their attendance/authorization and send the Confirmation of Attendance/Power of Attorney to the Company Office (or via fax or email to: tuan03kmt@gmail.com / tuanhn@cevimetal.vn) before March 30, 2026 (the Confirmation of Attendance/Power of Attorney forms are attached).

The Confirmation of Attendance/Power of Attorney should be sent by shareholders to:
Central Viet Nam Metal Corporation, 69 Quang Trung Street, Hai Chau Ward, Da Nang City

Recipient: Mr. Huynh Ngoc Tuan – Company Secretary

Telephone: 0236.3565484

Fax: 0236.3823306

Mobile: 0905168757

Shareholders or their authorized representatives attending the meeting are kindly requested to bring their Citizen Identification Card/Enterprise Registration Certificate, and the Power of Attorney (if any) for registration of shareholder eligibility to attend the meeting.



We look forward to welcoming our valued shareholders.

Respectfully invited./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Huynh Trung Quang





**CENTRAL VIET NAM
METAL CORPORATION**



CONFIRMATION OF ATTENDANCE

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: The Board of Directors of Central Viet Nam Metal Corporation

Name of shareholder/organization:

C.I/E.R.C No.: Date of issue:

Place of issue:

Address:

Telephone:

Number of shares owned/represented:: shares.

(in words:)

Hereby confirm my/our attendance at the 2026 Annual General Meeting of Shareholders of Central Viet Nam Metal Corporation, in accordance with the Invitation Letter dated March 2026.

....., March....., 2026

REGISTERING SHAREHOLDER / ORGANIZATION

(Sign, full name, seal if any)



**CENTRAL VIET NAM
METAL CORPORATION**



POWER OF ATTORNEY

Pursuant to the Civil Code of the Socialist Republic of Vietnam 2015;

Today, on day of March 2026, we consist of:

I. AUTHORIZING PARTY:

Name of shareholder/authorizing organization:

Address:

C.I No./E.R.C No.: Date of issue:

Place of issue:

Telephone:

Number of shares owned: shares.

II. AUTHORIZED PARTY:

Name of individual/organization authorized:

Address:

C.I No./E.R.C No.: Date of issue:

Place of issue:

Telephone:

Number of shares authorized: shares.

III. SCOPE OF AUTHORIZATION:

To represent the Authorizing Party in attending the 2026 Annual General Meeting of Shareholders of Central Viet Nam Metal Corporation and to vote on matters within the authority of the General Meeting of Shareholders, with the number of voting rights corresponding to the number of shares authorized as stated above.

Authorization period: From the date of signing until the end of the 2026 Annual General Meeting of Shareholders of Central Viet Nam Metal Corporation.

IV. COMMITMENTS

- Both parties commit to and take full responsibility before the law for all information stated in this authorization;
- Any disputes arising between the Authorizing Party and the Authorized Party shall be resolved by the parties themselves./.

This Power of Attorney is made in 02 (two) copies, each party retaining 01 (one) copy.

AUTHORIZED PARTY
(Sign, full name ,seal (if any))

....., March....., 2026
AUTHORIZING PARTY
(Sign, full name ,seal (if any)))

**CENTRAL VIET NAM
METAL CORPORATION
ANNUAL GENERAL
MEETING OF
SHAREHOLDERS
YEAR 2026**



**CENTRAL VIET NAM
METAL CORPORATION
ANNUAL GENERAL
MEETING OF
SHAREHOLDERS
YEAR 2026**

No.:



Da Nang, March 2026

PROPOSAL

Re: Selection of auditing firms for Financial Statements in 2026

To: General Meeting of Shareholders of Central Viet Nam Metal Corporation

- Pursuant to Securities Law dated November 26, 2019; Law Amending and Supplementing a Number of Articles of the Law on Securities dated November 29, 2024;
- Pursuant to Enterprises Law dated June 17, 2020; Law Amending and Supplementing a Number of Articles of the Law on Enterprises dated June 17, 2025;
- Pursuant to Circular No. 183/2013/TT-BTC dated on 4/12/2013, issued by the Minister of Finance on independent auditing for public interest entities;
- Pursuant to The Charter of Central Viet Nam Metal Corporation;

The Supervisory Board of Central Viet Nam Metal Corporation respectfully submits to the General Meeting of Shareholders for consideration and approval of “Authorization for the Board of Directors to select one of the auditing firms from the list announced and authorized by the State Securities Commission to audit listed companies, based on the recommendation of the Supervisory Board, to conduct the audit of the 2026 Financial Statements”.

1. AASC Auditing Firm Company Limited (AASC).
2. AAC Auditing and Accounting Company Limited (AAC).

Respectfully submitting to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- Archived: DC, SD

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE BOARD**

Tran Nguyen Hoang Nam Thanh Tuan

No.:/BBĐHĐCĐ

Da Nang, 2nd April, 2026



MEETING MINUTES (DRAFT)
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CENTRAL VIET NAM METAL CORPORATION

Company Name: CENTRAL VIET NAM METAL CORPORATION.

Address: 69 Quang Trung, Hai Chau Ward, Da Nang City.

Business Registration Certification No. 0400101605 issued by the The Business Registration Office of the Department of Planning and Investment of Da Nang City (now the Enterprise and Business Registration Division under the Department of Finance) first issued the certificate on December 28, 2005, with the 28th amendment to the business registration issued on February 11, 2026.

Today, at:am on April 2nd, 2026, at Ward, District, Da Nang City, the 2026 Annual General Meeting of Shareholders was officially commenced.

A – INTRODUCTION AND OPENING OF THE MEETING:

1. Shareholder eligibility verification report:

The Shareholder eligibility verification committee consists of the following members:

- Mr./Ms..... : Head of Committee;
- Mr./Ms..... : Member;
- Mr./Ms..... : Member.

Mr./Ms....., Head of Shareholder eligibility verification committee, reports as follows:

- Total number of shareholders invited: All shareholders listed in the shareholder register as of 03/3/2026, owning 9,846,562 voting shares of Central Viet Nam Metal Corporation (*according to the list provided by the Vietnam Securities Depository and Clearing Corporation*);

- Number of shareholders registered to attend: shareholders and shareholder representatives, holding and representing / 9,846,562 voting shares, accounting for% of total shares;

- As ofam on 2/4/2026, the total number of attending shareholders and representatives is, holding and representing / 9,846,562 voting shares, accounting for% (*as detailed in the Shareholder eligibility verification report attached*).

According to the Enterprise Law and the Company's Charter, with a voting ratio of%, the 2026 Annual General Meeting of Shareholders of Central Viet Nam Metal Corporation is qualified to proceed.

2. Approval of the Meeting Agenda and Working Regulations:

Mr./Ms....., on behalf of the Organizing Committee, presented the Agenda and the Working Regulations of the General Meeting

3. Introduction of Guest Delegates, Presidium, Secretariat, Vote Counting Committee, Election Committee:

Mr./Ms....., on behalf of the Organizing Committee, introduced the guest representatives and proposed the Presidium, Secretariat, Vote Counting Committee, and Election Committee as follows:

3.1. Guest Representatives:

a) Representatives from Vietnam Steel Corporation - JSC:

- Mr/Ms.....;
- Mr/Ms.....;
- Mr/Ms.....;

b) Representatives of Central Viet Nam Metal Corporation:

b.1. Members of the Board of Directors:

- Mr. Huynh Trung Quang, Chairman of the Board of Directors;
- Mr. Phung Vu Anh, Member of the Board of Directors, Deputy General Director;
- Mr. Pham Thanh Lam, Member of the Board of Directors;
- Mr. Nguyen Van Bon, Member of the Board of Directors;
- Ms. Pham Thi Minh Trang, Independent Member of the Board of Directors.

b.2. Members of the Supervisory Board:

- Mr. Tran Nguyen Hoang Nam Thanh Tuan, Head of the Supervisory Board;
- Ms. Nguyen Thi Huyen, Member of the Supervisory Board;
- Ms. Tran Thanh Ly, Member of the Supervisory Board.

b.3. Members of the Executive Board:

- Ms. Nguyen Dang Loan, General Director;
- Mr. Phung Tien Da, Deputy General Director;
- Ms. Tong Thi Thu Huyen, Deputy General Director.

3.2. Presidium:

In accordance with the Law on Enterprises and the Company's Charter, Mr. Huynh Trung Quang, Chairman of the Board of Directors, serves as the Chairperson of the Meeting, and the Chairperson nominates Ms. Nguyen Dang Loan, General Director, to join the Presidium

3.3. Secretariat:

- Mr/Ms.....;
- Mr/Ms.....

3.4. Vote counting committee:

- Mr/Ms..... : Head of Committee
- Mr/Ms..... : Member
- Mr/Ms..... : Member

3.5. Election committee:

- Mr/Ms..... : Head of Committee
- Mr/Ms..... : Member
- Mr/Ms..... : Member

*** Voting results and voting method (by raising Voting Ballots):**

Total number of valid votes: ballots, representing shares, accounting for% of the total voting shares of shareholders attending the meeting, including:

- In favor: shares, accounting for% of the voting shares at the meeting;
- Against: shares, accounting for% of the voting shares at the meeting;
- Abstained: shares, accounting for% of the voting shares at the meeting.

The General Meeting voted to approve the Meeting Agenda, Working Regulations, members of the Presidium, the Secretariat, the Vote Counting Committee, and the Election Committee with an approval rate of%.

B – AGENDA ITEMS OF GENERAL MEETING

I – MATTERS SUBMITTED FOR APPROVAL BY THE GENERAL MEETING OF SHAREHOLDERS:

1. Mr/Ms....., Member of the Board of Directors (General Director), submit to the General Meeting of Shareholders for approval the Annual Report for 2025.

2. Mr/Ms....., Member of the Board of Directors (Deputy General Director) presented to the General Meeting for approval the following contents:

- Report on the activities of the Board of Directors of the Company in 2025;
- Proposal on the Company's business and investment plan for 2026.

3. Ms. Pham Thi Minh Trang, Independent Member of the Board of Directors, presented to the General Meeting the Report on the activities of the Independent Member of the Board of Directors and the Independent Member's evaluation of the performance of the Company's Board of Directors in 2025

4. Mr. Tran Nguyen Hoang Nam Thanh Tuan, Head of the Supervisory Board of the Company, presented to the General Meeting for approval the following contents:

- Report on the appraisal of the Company's business performance and the report on the activities of the Supervisory Board in 2025;
- Proposal on the selection of an auditing firm for the Company's 2026 Financial Statements.

5. Mr./Ms., Member of the Board of Directors (Head of Accounting and Finance Department), presented to the General Meeting for approval the following contents:

- Proposal for approval of the audited Financial Statements for 2025;
- Proposal on profit distribution, appropriation to funds, and dividend payment for 2025;
- Report on salaries and remuneration of the Members of the Board of Directors (BOD) and the Supervisory Board (SB) in 2025, and the salary and remuneration plan for Members of the BOD and SB in 2026.

6. Mr./Ms., Member of the Board of Directors, presented to the General Meeting the Proposal on the introduction and nomination of candidates to the Board of Directors of the Company for the 2025–2030 term as nominated by shareholders.

7. Mr./Ms., Head of the Election Committee, presented to the General Meeting the Election Regulations for Members of the Board of Directors of the Company for the 2025–2030 term, and provided guidance and conducted the election.

8. Mr./Ms., Member of the Board of Directors, presented to the General Meeting the Proposal on the approval of transactions with a value of 35% or more of the total assets recorded in the most recent financial statements between Central Metal Joint

Stock Company and the entities specified in Article 293 of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government.

9. Mr./Ms., Member of the Board of Directors, presented to the General Meeting the Proposal on amendments to the Company Charter, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors.

II – SHAREHOLDERS' OPINIONS

III – VOTING CONTENT AND APPROVAL AT THE GENERAL MEETING

1. Approval of the 2025 Annual Report and the Proposal on the business and investment plan for 2026 (Report no. .../BC-KKMT dated .../3/2026 and Proposal no. .../TTTr-KKMT dated .../03/2026).

a) *Business and investment results for 2025:*

- Revenue: VND billion, reaching% of the plan and increasing/decreasing% compared to 2024;

- Total sales volume: tons, reaching% of the plan and increasing/decreasing% compared to 2024;

- Profit before tax: VND billion, reaching% of the plan and increasing/decreasing% compared to 2024.

- Total investment value: VND billion.

b) *Plan for 2026:*

- Total sales volume : tons;

- Profit before tax : VND billion;

- Total investment value: VND billion;

- Dividend rate :%.

***Voting Results and Voting Method (Raising Voting Ballot):**

Total valid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders, including:

- In favor: shares, accounting for% of the attending voting shares;

- Against: shares, accounting for% of the attending voting shares;

- Abstain: shares, accounting for% of the attending voting shares.

Total invalid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders.

2. Approval of the Reports on the activities of the Board of Directors, Report of the Independent Member on the operational results of the Board of Directors in 2025 (Report No. .../BC-KKMT dated .../3/2026 and Report No. .../BC-KKMT dated .../3/2026).

*** Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders, including:

- In favor: shares, accounting for% of the attending voting shares;

- Against: shares, accounting for% of the attending voting shares;

- Abstain: shares, accounting for% of the attending voting shares.

Total invalid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders.

3. Approval of the Report the Supervisory Board in 2025 (Report no./BC-KKMT dated/3/2026).

*** Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders, including:

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

Total invalid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders.

4. Approval of the Proposal on the selection of the audit firm for 2026 Financial Statements of Central Viet Nam Metal Corporation (Proposal no./TTr-KKMT dated/3/2026).

*** Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders, including:

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

Total invalid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders.

5. Approval of the 2025 Audited Financial Statements of the Company (Proposal no./TTr-KKMT dated/3/2026).

*** Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders, including:

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

Total invalid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders.

6. Approval of the Proposal on profit distribution, fund allocation and dividend payment for 2025 (Proposal no./TTr-KKMT dated/3/2026).

a) Profit for 2025:

- Profit before tax : VND 10,437,214,042;
- Corporate income tax : VND 4,188,418,355;
- Profit after tax (PAT) : VND 6,248,795,687;
- Undistributed PAT : VND 15,313,004,126;
- Total remaining PAT : VND 21,561,799,813;

b) Provision for bonus and welfare funds: VND 300,000,000

Total valid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders, including

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

Total invalid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders.

8. Approval of election content at the General Meeting

8.1. Approve the Proposal on the introduction and nomination of candidates for membership of the Board of Directors of Central Viet Nam Metal Corporation for the term 2025–2030, nominated by shareholders/shareholder groups (Proposal No. .../TTTr-KKMT dated .../3/2026).

- Mr./Ms.
- Mr./Ms.

*** Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders, including

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

Total invalid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders.

8.2. Approve the Regulation on the Election of Members of the Board of Directors of Central Viet Nam Metal Corporation for the 2025–2030 term (Election Regulation No. .../QC-KKMT dated .../3/2026).

*** Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders, including

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

Total invalid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders

8.3. Guidance, election process, and announcement of election results for the members of Board of Directors and Supervisory Board of Central Viet Nam Metal Corporation for the term 2025-2030

8.3. Provide instructions, conduct the election, and announce the election results for the Members of the Board of Directors of Central Viet Nam Metal Corporation for the 2025–2030 term.

a) Mr./Ms....., Head of Election Committee, provided instructions on the voting regulations for electing members of the Board of Directors of Central Viet Nam Metal Corporation for the 2025-2030 term and proceeded with the distribution of voting ballots.

b) Mr./Ms....., Head of Election Committee announced the election results for the members of the Board of Directors of Central Viet Nam Metal Corporation for the term 2025-2030.

c) Election results for the member of Board of Directors:

- Total number of voting ballots issued: votes, corresponding to..... shares with voting rights;

- Total number of voting ballots collected: votes, corresponding to..... shares with voting rights;

- Total number of valid voting ballots: votes, corresponding to..... shares with voting rights;

- Total number of invalid voting ballots: votes, corresponding to..... shares with voting rights.

According to the Vote Counting Report on the election of the members for Board of Directors of Central Viet Nam Metal Corporation for the term 2025-2030 term, the results were as follows:

No.	Full Name of Board of Directors candidate	Total number of votes for candidates	Approval Rate (%)
1			
2			

(The Minutes of Vote Counting for the election of Members of the Board of Directors of the Company for the 2025–2030 term are attached.)

d) Pursuant to the Law on Enterprises and the Company's Charter, the following individuals have been elected as members of the Board of Directors of Central Viet Nam Metal Corporation for the term 2025-2030 (listed in descending order of votes received):

No.	List of elected members of the Board of Directors for the term 2025-2030	Voting results	
		Number of voting ballots	Approval rate (%)
1			
2			

9. Approval of the Proposal on transactions valued at 35% or more of the total asset recorded in the latest financial statements between Central Viet Nam Metal Corporation and the entities specified in Article 293 of Decree no. 155/2020/NĐ-CP dated 31/12/2020 by the Government (Proposal no./TTr-KKMT dated/3/2026).

***Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders, including:

- In favor: shares, accounting for% of the attending voting shares;

- Against: shares, accounting for% of the attending voting shares;

- Abstain: shares, accounting for% of the attending voting shares.

Total invalid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders.

10. Approve the Proposal on amendments to the Company Charter, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors of Central Viet Nam Metal Corporation (Proposal No. .../TTr-KKMT dated .../3/2026).

a) Company Charter: The General Meeting of Shareholders unanimously approves the amendments and supplements to several articles and clauses of the Charter of Central Metal Joint Stock Company, specifically as follows: Amend and supplement the Preamble; Amend Clause 1, Article 3; Amend Point d, Clause 2, Article 12; Amend Point s, Clause 2, Article 15; Amend Point c, Clause 4, Article 25; Add Clause 6 to Article 42, revise Points a and b of the former Clause 6 into Clause 7, and amend Clause 1 of Article 58 of the Company Charter as follows:

No.	Current Company Charter in 2025	Amended Company Charter in 2026
1	<p style="text-align: center;">PREAMBLE</p> <p>This Charter is adopted in accordance with Resolution No. 472/NQ-ĐHĐCĐ dated August 26, 2025 of the Extraordinary General Meeting of Shareholders</p>	<p style="text-align: center;">PREAMBLE</p> <p>This Charter is adopted pursuant to Resolution No. .../NQ-ĐHĐCĐ dated April 2, 2026 of the Annual General Meeting of Shareholders.</p>
2	<p style="text-align: center;">CHAPTER II NAME, LEGAL FORM, HEAD OFFICE, BRANCHES, REPRESENTATIVE OFFICES, BUSINESS LOCATIONS, DURATION OF OPERATION AND LEGAL REPRESENTATIVES OF THE COMPANY</p> <p>Article 3. Legal Representatives of the Company</p> <p>1. The Company has 02 (two) legal representatives, including: a) Chairman of the Board of Directors; b) General Director.</p> <p>Each legal representative of the Company is a duly authorized representative of the Company before third parties. All legal representatives shall bear joint liability for any damage caused to the Company in accordance with the provisions of civil law and other relevant laws.</p>	<p style="text-align: center;">CHAPTER II NAME, LEGAL FORM, HEAD OFFICE, BRANCHES, REPRESENTATIVE OFFICES, BUSINESS LOCATIONS, DURATION OF OPERATION AND LEGAL REPRESENTATIVES OF THE COMPANY</p> <p>Article 3. Legal Representatives of the Company</p> <p>1. The Company has 02 (two) legal representatives, including: a) Chairman of the Board of Directors; b) General Director.</p> <p>Each legal representative of the Company is a duly authorized representative of the Company before third parties. All legal representatives shall bear joint liability for any damage caused to the Company in accordance with the provisions of civil law and other relevant laws.</p> <p>The rights, obligations, and responsibilities of the legal representatives, namely the Chairman of the Board of Directors and the General Director, are stipulated in the Company's Internal Management Regulations.</p>
3	<p style="text-align: center;">CHAPTER VI SHAREHOLDERS AND THE GENERAL MEETING OF SHAREHOLDERS</p> <p>Article 12. Rights of Shareholders</p> <p>2. A shareholder or a group of shareholders holding 5% or more of the total</p>	<p style="text-align: center;">CHAPTER VI SHAREHOLDERS AND THE GENERAL MEETING OF SHAREHOLDERS</p> <p>Article 12. Rights of Shareholders</p> <p>2. A shareholder or group of shareholders holding 5% or more of the total ordinary shares shall have the</p>

	<p>ordinary shares shall have the following rights:</p> <p>d) To propose matters for inclusion in the agenda of the General Meeting of Shareholders. Such proposal must be made in writing and sent to the Company no later than three (03) working days before the opening date of the meeting. The proposal must clearly state the name of the shareholder, the number and types of shares held, and the matters proposed to be included in the meeting agenda;</p> <p>Article 15. Rights and Obligations of the General Meeting of Shareholders</p> <p>2. The General Meeting of Shareholders shall discuss and approve the following matters:</p> <p>s) Approval of transactions specified in Clause 4, Article 293 of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government, which provides detailed guidance on the implementation of a number of articles of the Law on Securities;</p>	<p>following rights:</p> <p>d) To propose matters for inclusion in the agenda of the General Meeting of Shareholders. The proposal must be made in writing and sent to the Company no later than five (05) working days before the opening date of the meeting. The proposal must clearly state the name of the shareholder, the number and types of shares held by the shareholder, and the matters proposed to be included in the meeting agenda;</p> <p>Article 15. Rights and Obligations of the General Meeting of Shareholders</p> <p>2. The General Meeting of Shareholders shall discuss and approve the following matters:</p> <p>s) Approval of transactions specified in Clause 4, Article 293 of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government, detailing the implementation of a number of articles of the Law on Securities, and Decree No. 245/2025/NĐ-CP dated September 11, 2025 of the Government, which amends and supplements a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.</p>
4	<p style="text-align: center;">CHAPTER VII BOARD OF DIRECTORS</p> <p>Article 25. Nomination and Candidacy for Members of the Board of Directors</p> <p>4. Members of the Board of Directors must satisfy the standards and conditions stipulated in Clause 1 and Clause 2, Article 155 of the Law on Enterprises and the Company Charter, specifically:</p> <p>c) A member of the Company's Board of Directors may concurrently serve as a member of the Board of Directors of no more than five (05) other companies.</p>	<p style="text-align: center;">CHAPTER VII BOARD OF DIRECTORS</p> <p>Article 25. Nomination and Candidacy for Members of the Board of Directors</p> <p>4. Members of the Board of Directors must satisfy the standards and conditions stipulated in Clause 1 and Clause 2, Article 155 of the Law on Enterprises and the Company Charter, specifically:</p> <p>c) A member of the Company's Board of Directors may concurrently serve as a member of the Board of Directors or the Members' Council in no more than five (05) other companies.</p>
6	<p style="text-align: center;">CHAPTER X RESPONSIBILITIES OF MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF THE BOARD OF SUPERVISORS, THE GENERAL</p>	<p style="text-align: center;">CHAPTER X RESPONSIBILITIES OF MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF THE BOARD OF SUPERVISORS, THE</p>

DIRECTOR AND OTHER EXECUTIVES

Article 42. Duty of Loyalty and Avoidance of Conflicts of Interest

6. Transactions between the Company and one or more members of the Board of Directors, members of the Board of Supervisors, the General Director, other executives, and individuals or organizations related to these persons shall not be invalidated in the following cases:

a) For transactions with a value less than or equal to 35% of the total assets recorded in the most recent financial statements, the key contents of the contract or transaction, as well as the relationships and interests of the members of the Board of Directors, members of the Board of Supervisors, the General Director, or other executives, must have been reported to the Board of Directors and approved by a majority vote of the Board of Directors' members who have no related interests;

b) For transactions with a value greater than 35%, or transactions that result in the total transaction value arising within twelve (12) months from the date of the first transaction reaching 35% or more of the total assets recorded in the most recent financial statements, the key contents of such transaction, as well as the relationships and interests of the members of the Board of Directors, members of the Board of Supervisors, the General Director, or other executives, must have been disclosed to the shareholders and approved by the General Meeting of Shareholders by the votes of shareholders who have no related interests.

GENERAL DIRECTOR AND OTHER EXECUTIVES

Article 42. Duty of Loyalty and Avoidance of Conflicts of Interest

6. The General Director must not be a related person of the enterprise managers, supervisors, of the Company and its parent company, or of the representative of state capital or the representative of an enterprise's capital contribution in the Company and its parent company, as stipulated in Point d, Clause 46, Article 4 of the Law on Securities.

7. Transactions between the Company and one or more members of the Board of Directors, members of the Board of Supervisors, the General Director, other executives, and individuals or organizations related to these persons shall not be invalidated in the following cases:

a) For transactions with a value less than 35% of the total assets recorded in the most recent financial statements, the key contents of the contract or transaction, as well as the relationships and interests of the members of the Board of Directors, members of the Board of Supervisors, the General Director, or other executives, must have been reported to the Board of Directors and approved by a majority vote of the Board of Directors' members who have no related interests

b) For transactions with a value from 35% or more, or transactions that result in the total transaction value arising within twelve (12) months from the date of the first transaction reaching 35% or more of the total assets recorded in the most recent financial statements, the key contents of such transactions, as well as the relationships and interests of the members of the Board of Directors, members of the Board of Supervisors, the General Director, or other executives, must have been disclosed to the shareholders and approved by the General Meeting of Shareholders by the votes of shareholders who have no related interests.

	CHAPTER XXI EFFECTIVE DATE	CHAPTER XXI EFFECTIVE DATE
7	<p style="text-align: center;">Article 58. Effective Date</p> <p>1. This Charter, consisting of 21 Chapters and 58 Articles, was unanimously approved by the General Meeting of Shareholders of Central Viet Nam Metal Corporation on August 26, 2025 at the Extraordinary Meeting, and the entire Charter was adopted with full effect..</p> <p>This Charter replaces the previous Charter approved by the General Meeting of Shareholders at the Annual Meeting held on March 22, 2024.</p>	<p style="text-align: center;">Article 58. Effective Date</p> <p>1. This Charter, consisting of 21 Chapters and 58 Articles, was unanimously approved by the General Meeting of Shareholders of Central Viet Nam Metal Corporation on April 2, 2026 at the Annual Meeting, and the entire Charter was adopted with full effect.</p> <p>This Charter replaces the Charter previously approved by the General Meeting of Shareholders at the Extraordinary Meeting held on August 26, 2025.</p>

***Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders, including:

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

Total invalid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders

b) Internal Regulations on Corporate Governance: The General Meeting of Shareholders unanimously approves the amendments and supplements to several articles and clauses of the Internal Regulations on Corporate Governance of Central Viet Nam Metal Corporation, specifically as follows: Amend and supplement the Preamble; Amend Points a and b, Clause 4, Article 2; Amend Point b, Clause 2, Article 3; Amend Point g, Clause 1, and amend Point a, Clause 2.1; Point b, Clause 2.2; and Point c, Clause 2.3 of Article 6; Amend Article 7 of the Internal Regulations on Corporate Governance, as follows:

No.	Internal Regulations on Corporate Governance in 2021	Internal Regulations on Corporate Governance in 2026
1	<p>Pursuant to the Law on Securities dated November 26, 2019;</p> <p>Pursuant to the Law on Enterprises dated June 17, 2020;</p> <p>Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government, detailing the implementation of a number of articles of the Law on Securities;</p>	<p>Pursuant to the Law on Securities dated November 26, 2019 and the Law amending and supplementing a number of articles of the Law on Securities dated November 29, 2024;</p> <p>Pursuant to the Law on Enterprises dated June 17, 2020 and the Law amending and supplementing a number of articles of the Law on Enterprises dated June 17, 2025;</p> <p>Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government, detailing the implementation of a number of articles of the Law on Securities; and Decree No. 245/2025/NĐ-CP dated September 11,</p>

		2025, amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
2	<p>Article 2. General Meeting of Shareholders</p> <p>4. Procedures and processes for holding the General Meeting of Shareholders and approving resolutions via online meeting format:</p> <p>Online voting means electronic voting through the electronic voting system (hereinafter referred to as the System) of the Vietnam Securities Depository and Clearing Corporation (hereinafter referred to as VSD), which is the service provider contracted by Central Viet Nam Metal Corporation to provide electronic voting services.</p> <p>a) Notice of convening an online General Meeting of Shareholders:</p> <ul style="list-style-type: none"> - Shareholders whose names appear on the list of shareholders entitled to attend the meeting, prepared by VSD and finalized on the record date according to the Company's notice regarding the exercise of the right to attend the meeting; <p>b) Method of registration for attending the online General Meeting of Shareholders:</p> <ul style="list-style-type: none"> - Shareholders registering to attend the meeting shall access the Company's online meeting and electronic voting system via the provided link and enter the shareholder information registered with VSD, and shall bear full responsibility for the registered information, including: full name, phone number, ID number (or Citizen Identification Card, passport, enterprise code, or foreign investor code), and contact address; - Shareholders who have not registered a contact phone number with VSD will not be able to attend the online meeting, but may still attend the meeting in person (if the meeting is organized partly online); - In case shareholders wish to register a new phone number/change their phone 	<p>Article 2. General Meeting of Shareholders</p> <p>4. Procedures and processes for holding the General Meeting of Shareholders and approving resolutions via online meeting format:</p> <p>Online voting means electronic voting through the electronic voting system (hereinafter referred to as the System) of the Vietnam Securities Depository and Clearing Corporation (VSDC) or other entities permitted by the State Securities Commission, which are service providers contracted by Central Metal Joint Stock Company to provide electronic voting services.</p> <p>a) Notice of convening an online General Meeting of Shareholders:</p> <ul style="list-style-type: none"> - Shareholders whose names appear on the list of shareholders entitled to attend the meeting, prepared by VSDC and finalized on the record date according to the Company's notice regarding the exercise of the right to attend the meeting; <p>b) Method of registration for attending the online General Meeting of Shareholders:</p> <ul style="list-style-type: none"> - Shareholders registering to attend the meeting shall access the Company's online meeting and electronic voting system via the provided link and enter the shareholder information registered with VSDC, and shall bear full responsibility for the registered information, including: full name, phone number, personal identification number (or passport, enterprise code, foreign investor code), and contact address; - Shareholders who have not registered a contact phone number with VSDC will not be able to attend the online meeting, but may still attend the meeting in person (if the meeting is organized partly online); - In case shareholders wish to register a new phone number/change their phone

	<p>number or update other identification information different from the information previously registered with VSD, they must contact the depository member where their securities account is opened to update the information before the record date in accordance with VSD regulations;</p> <p>- The Company shall not be responsible for the information that shareholders update with VSD, and shall not be responsible if shareholders fail to update their information in a timely manner with the depository member where their securities account is opened, resulting in the shareholder list provided by VSD not containing the shareholder's most updated information.</p>	<p>number or update other identification information different from the information previously registered with VSDC, they must contact the depository member where their securities account is opened to update the information before the record date in accordance with VSDC regulations;</p> <p>- The Company shall not be responsible for the information that shareholders update with VSDC, and shall not be responsible if shareholders fail to update their information in a timely manner with the depository member where their securities account is opened, resulting in the shareholder list provided by VSDC not containing the shareholder's most updated information.</p>
3	<p>Article 3. Board of Directors</p> <p>2. Nomination, candidacy, election, dismissal and removal of members of the Board of Directors:</p> <p>b) Structure, standards and conditions of members of the Board of Directors:</p> <p>- The structure of the Board of Directors of the Company must ensure that at least one-third (1/3) of the total number of members of the Board of Directors are non-executive members, and that there is at least one (01) independent member of the Board of Directors;</p>	<p>Article 3. Board of Directors</p> <p>2. Nomination, candidacy, election, dismissal and removal of members of the Board of Directors:</p> <p>b) Structure, standards and conditions of members of the Board of Directors:</p> <p>- The structure of the Company's Board of Directors must ensure at least one (01) non-executive member and at least one (01) independent member of the Board of Directors;</p>
4	<p>Article 6. Other Activities</p> <p>1. Coordination of activities between the Board of Directors (BOD), the Board of Supervisors (BOS), and the General Director (GD):</p> <p>g) Matters that the General Director must report and provide information on, and the method of notification to the Board of Directors and the Board of Supervisors:</p> <p>- The General Director or a person authorized by the General Director must report and provide information to the Board of Directors and the Board of Supervisors immediately when the Company experiences one of the following events:</p> <p>+ Transactions as stipulated in Article 299 of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government.</p>	<p>Article 6. Other Activities</p> <p>1. Coordination of activities between the Board of Directors (BOD), the Board of Supervisors (BOS), and the General Director (GD):</p> <p>g) Matters that the General Director must report and provide information on, and the method of notification to the Board of Directors and the Board of Supervisors:</p> <p>- The General Director (GD) or a person authorized by the GD must report and provide information to the Board of Directors (BOD) and the Board of Supervisors (BOS) immediately when the Company experiences one of the following events:</p> <p>+ Transactions as stipulated in Article 299 of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government, and Decree No. 245/2025/NĐ-CP dated</p>

<p>2. Regulations on annual evaluation, rewards and disciplinary measures for members of the Board of Directors, members of the Board of Supervisors, the General Director and other managers appointed by the Board of Directors:</p> <p><i>2.1. Evaluation methods:</i></p> <p>a) The evaluation of the performance of members of the Board of Directors, members of the Board of Supervisors, the General Director, Deputy General Directors, the Chief Accountant, the Company Secretary and other managers may be conducted using one or several of the following methods:</p> <ul style="list-style-type: none"> - Self-review and self-assessment; - Conducting opinion polls or confidence voting - Other methods selected by the Board of Directors from time to time.. <p><i>2.2. Performance evaluation criteria:</i></p> <p>b) The Board of Supervisors shall evaluate the performance results of each of its members on an annual basis, based on their functions and duties as stipulated in the Company Charter, the Operating Regulations of the Board of Directors, and the results of the assigned tasks.</p> <p>c) The Board of Directors shall evaluate the qualities, capabilities, performance results and management effectiveness of the General Director, Deputy General Directors, Chief Accountant, Company Secretary and other managers appointed by the Board of Directors on a quarterly/annual basis, based on the Company's business performance results, with reference to the opinions of the Board of Supervisors.</p> <p><i>2.3. Rewards and disciplinary measures:</i></p> <p>c) The principles and forms of rewards for members of the Board of Directors, members of the Board of Supervisors, the General</p>	<p>September 11, 2025 of the Government, amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.</p> <p>2. Regulations on annual evaluation of activities, rewards and disciplinary measures for members of the Board of Directors, members of the Board of Supervisors, the General Director and other managers appointed by the Board of Directors:</p> <p><i>2.1. Evaluation methods:</i></p> <p>a) The evaluation of the performance of members of the Board of Directors, members of the Board of Supervisors, the General Director, Deputy General Directors, the Chief Accountant, the Person in charge of Corporate Governance, the Company Secretary, and other managers may be conducted by one or several of the following methods:</p> <ul style="list-style-type: none"> - Self-assessment and evaluation; - Conducting opinion surveys or confidence votes; - Other methods selected by the Board of Directors from time to time. <p><i>2.2. Evaluation criteria:</i></p> <p>b) The Board of Supervisors shall evaluate the performance results of each of its members annually, based on their functions and duties as stipulated in the Company Charter, the Operating Regulations of the Board of Supervisors, and the results of the assigned tasks.</p> <p>c) The Board of Directors shall evaluate the qualities, capabilities, performance and effectiveness of management of the General Director, Deputy General Directors, Chief Accountant, Person in charge of Corporate Governance, Company Secretary and other managers appointed by the Board of Directors on a quarterly/annual basis, based on the Company's business performance results and with reference to the opinions of the Board of Supervisors.</p> <p><i>2.3. Rewards and disciplinary measures:</i></p> <p>c) The principles and forms of rewards for members of the Board of</p>
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	Director, Deputy General Directors, Chief Accountant, the Company Secretary and other managerial positions shall be implemented in accordance with the Company's current Regulations on salaries, bonuses and remuneration.	Directors, members of the Board of Supervisors, the General Director, Deputy General Directors, Chief Accountant, Person in charge of Corporate Governance, Company Secretary, and other managerial positions shall be implemented in accordance with the Company's prevailing Regulations on salaries, bonuses, and remuneration.
5	<p>Article 7. Effectiveness</p> <p>The Internal Regulations on Corporate Governance of Central Viet Nam Metal Corporation consist of 07 Articles and shall take effect from April 16, 2021, replacing the Internal Regulations on Corporate Governance previously approved by the General Meeting of Shareholders at the Annual General Meeting held on April 12, 2018./.</p>	<p>Article 7. Effectiveness</p> <p>The Internal Regulations on Corporate Governance of Central Viet Nam Metal Corporation consist of 07 Articles and shall take effect from April 2, 2026, replacing the Internal Regulations on Corporate Governance that were approved by the General Meeting of Shareholders at the Annual General Meeting held on April 16, 2021./.</p>

***Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders, including:

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

Total invalid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders

c) Regulations on the Operation of the Board of Directors: The General Meeting of Shareholders unanimously approves the amendments and supplements to several articles and clauses of the Regulations on the Operation of the Board of Directors of Central Viet Nam Metal Corporation. Specifically: amendments and supplements to the Preamble (Legal Basis for Issuance); amendment to Point c, Clause 1, Article 6; and amendment to Article 23 of the Regulations on the Operation of the Board of Directors, as follows:

No.	Regulations on the Operation of the Board of Directors of the Company in 2023	Regulations on the Operation of the Board of Directors of the Company in 2026
1	<p>Pursuant to the Law on Securities dated November 26, 2019;</p> <p>Pursuant to the Law on Enterprises dated June 17, 2020;</p> <p>Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government, detailing the implementation of a number of articles of the Law on Securities;</p>	<p>Pursuant to the Law on Securities dated November 26, 2019, and the Law amending and supplementing a number of articles of the Law on Securities dated November 29, 2024;</p> <p>Pursuant to the Law on Enterprises dated June 17, 2020, and the Law amending and supplementing a number of articles of the Law on Enterprises dated June 17, 2025;</p> <p>Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government, detailing the implementation of a number of articles of the Law on Securities, and Decree No.</p>

	Pursuant to Resolution No. 195/NQ-ĐHĐCĐ dated April 19, 2023 of the General Meeting of Shareholders.	245/2025/NĐ-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities; Pursuant to Resolution No./NQ-ĐHĐCĐ dated April 2, 2026 of the General Meeting of Shareholders.
2	<p>Article 6. Standards and Qualifications of Members of the Board of Directors</p> <p>1. Members of the Board of Directors must satisfy the following standards and conditions:</p> <p>c) A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors of another company.</p>	<p>Article 6. Standards and Qualifications of Members of the Board of Directors</p> <p>1. Members of the Board of Directors must satisfy the following standards and conditions:</p> <p>c) A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors or the Members' Council in no more than five (05) other companies.</p>
3	<p>Article 23. Effectiveness</p> <p>The Regulations on the Operation of the Board of Directors of Central Viet Nam Metal Corporation consist of 07 Chapters and 23 Articles and shall take effect from April 19, 2023, replacing the Regulations on the Operation of the Board of Directors issued on April 16, 2021./.</p>	<p>Article 23. Effectiveness</p> <p>The Regulations on the Operation of the Board of Directors of Central Viet Nam Metal Corporation consist of 07 Chapters and 23 Articles and shall take effect from April 2, 2026, replacing the Regulations on the Operation of the Board of Directors issued on April 19, 2023./.</p>

***Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders, including:

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

Total invalid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders

IV – The General Meeting of Shareholders authorized the Board of Directors of Central Viet Nam Metal Corporation to carry out the following tasks:

1. Update the amended contents of articles and clauses in the Company Charter, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors of Central Viet Nam Metal Corporation, as approved by the General Meeting of Shareholders, and to promulgate them in accordance with applicable regulations.

2. Approve, direct and supervise the signing and implementation of contracts and transactions between Central Viet Nam Metal Corporation and the companies/entities that have been approved by the General Meeting of Shareholders, in compliance with applicable laws and the Company Charter.

3. Decide on the selection of an auditing firm to audit the Company's Financial Statements for the year 2026, based on the proposal of the Board of Supervisors, ensuring quality, efficiency and reasonable costs in accordance with the provisions of law.

4. Decide on specific investment plans within the investment portfolio approved by the General Meeting of Shareholders, and to adjust the Company's 2026 business and investment plan in accordance with actual circumstances.

*** Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders, including:

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

Total invalid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders.

V – Mr./Ms....., a member of Secretariat: presented the draft Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders.

1. Mr./Ms. ..., on behalf of the Secretariat, presents the draft Minutes of the General Meeting.

*** Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders, including:

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

Total invalid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders

2. Mr./Ms. ..., on behalf of the Secretariat, presents the draft Resolution of the General Meeting.

*** Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders, including:

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

Total invalid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders

3. The Minutes and the Resolution of the General Meeting will be sent to shareholders via the Company's website (www.cevimetal.com.vn).

VI– Meeting closing procedure: Mr. Huynh Trung Quang, Chairman of the Board of Directors, on behalf of the Presidium, declares the closing of the General Meeting.

The 2026 Annual General Meeting of Shareholders of Central Viet Nam Metal Corporation concluded at :.....am on the same day./.

CHAIRPERSON

**CHAIRMAN OF THE BOD
Huynh Trung Quang**

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RESOLUTIONS

2026 Annual General Meeting of Shareholders
Central Viet Nam Metal Corporation

GENERAL MEETING OF SHAREHOLDERS OF CENTRAL VIETNAM METAL CORPORATION

Pursuant to the Law on Securities dated November 26, 2019 and the Law amending and supplementing a number of articles of the Law on Securities dated November 29, 2024;

Pursuant to the Law on Enterprises dated June 17, 2020 and the Law amending and supplementing a number of articles of the Law on Enterprises dated June 17, 2025;

Pursuant to the Charter of Central Viet Nam Metal Corporation;

Pursuant to the Minutes of the Annual General Meeting of Shareholders of Central Viet Nam Metal Corporation dated April 2, 2026,

RESOLVES:

Điều 1. Approval of the 2025 Annual Report, the 2025 business and investment results, and the 2026 business and investment plan of Central Viet Nam Metal Corporation.

1. Business Performance Results in 2025:

- Total revenue : VND 5,314,054,159,908, equivalent to 115.5% of the planned target;
- Total Sales Volume : 400,279 tons, equivalent to 116.3% of the planned target;
- Profit Before Tax : VND 10,437,214,042, equivalent to 74.5% of the planned target.

2. Plan in 2026:

a) Business plan:

- Total Sales Volume : 390,000 tons;
- Profit Before Tax : 20 billion VND;

b) Investment plan : 61 billion VND, of which:

No	Item	Total Investment (VND million)	Planned Disbursement in 2026 (VND million)	Expected Progress	Source of Investment Capital
I	Investment plan				

1	Office Building for Lease Project at 16 Thai Phien, Da Nang City	200,000	60,000	Year 2026 - 2028	Loan capital: VND 140 billion
2	Research on the Project of a Commercial Center, Services and Apartment Building for Lease at 404 Le Van Hien, Da Nang City	1,000	1,000	Year 2026 - 2029	
Total		201,000	61,000		

c) *Dividend Plan* : It is proposed not to distribute dividends in 2026 in order to supplement equity capital for the Company's investment projects.

Article 2. Approval of the Report on the performance of the Board of Directors and the Report of the Independent Member on the performance of the Board of Directors in 2025.

Article 3. Approval of the Report of the Board of Supervisors on the Company's business performance and the operational results of the Board of Supervisors in 2025.

Article 4. Approval of the Proposal on the selection of an auditing firm to audit the Company's Financial Statements for 2026.

Article 5. Approval of the audited Financial Statements for the year 2025 of the Company.

Article 6. Approval of the Proposal on profit distribution, establishment of funds, and dividend payment for 2025.

1. Profit after tax in 2025 (PAT) : VND 6,248,795,687.
2. Accumulated PAT from previous years : VND 15,313,004,126.
3. Total undistributed accumulated PAT (1+2): VND 21,561,799,813.
4. Allocation to the Reward Fund : VND 300,000,000.

5. Dividends: According to Resolution No. 197/NQ-ĐHĐCĐ dated April 17, 2025, approved by the General Meeting of Shareholders, the dividend payout rate for 2025 was planned at 6%. However, due to the Company's business performance in 2025 not meeting expectations, with profit before tax reaching only 74.5% of the target assigned by the General Meeting of Shareholders, and considering that the Company requires capital in 2026 to invest in the Office Building for Lease Project at 16 Thai Phien, Da Nang City, the Company will not distribute dividends for 2025 to shareholders..

Article 7. Approval of the Report on salaries, remuneration, and rewards of the Board of Directors (BOD) and the Board of Supervisors (BOS) in 2025, and the Plan for salaries and remuneration of members of the Board of Directors and the Board of Supervisors for 2026.

1. Salaries, Remuneration for the Board of Directors and the Supervisory Board in 2025:

a) *Salaries for Members of the Board of Directors and the Supervisory Board:*

- Full-time Chairman of the Board of Directors: 54,000,000 VND/month;
- Board Member cum General Director : 50,000,000 VND/month;
- Non-executive Board Member : 21,000,000 VND/month;

- Head of the Supervisory Board : 25,000,000 VND/month.

b) Remuneration for Members of the Board of Directors and the Supervisory Board:

- Board Member (Concurrent Position, 2 persons) :9,000,000 VND/person/month;

- SB Member (Concurrent Position, 2 persons): 6,000,000VND/person/month.

2. Salary and Remuneration Plan for Members of the Board of Directors and the Supervisory Board in 2026:

a) Salaries for Members of the Board of Directors and the Supervisory Board:

- Full-time Chairman of the Board of Directors : 54,000,000 VND/month;

- Board Member cum Deputy General Director : 36,380,000 VND/month;

- Non-executive Board Member : 21,000,000 VND/month;

- Full-time Head of the Supervisory Board : 25,000,000 VND/month

b) Remuneration for Members of the Board of Directors and the Supervisory Board:

- Board Member (Concurrent Position) :9,000,000 VND/person/month;

- SB Member (Concurrent Position) : 6,000,000VND/person/month

For personnel participating in the Board of Directors, the Executive Board, and the Supervisory Board who work directly and receive a monthly salary from the Company, no additional monthly remuneration for concurrent titles will be paid. In cases where a Supervisory Board member holds a concurrent position and receives a professional salary, they will be entitled to remuneration in accordance with the regulations.

Article 8. Approval of the list of candidates, the Election Regulations, and the election results for Members of the Board of Directors of Central Metal Joint Stock Company for the 2025–2030 term.

1. Approval of the proposal on the introduction and nomination of candidates to participate in the Board of Directors of Central Viet Nam Metal Corporation for the 2025–2030 term, submitted by the shareholder group.

2. Approval of the Election Regulations for Members of the Board of Directors of Central Viet Nam Metal Corporation for the 2025–2030 term.

3. Approval of the election results for Members elected to the Board of Directors of Central Viet Nam Metal Corporation for the 2025–2030 term, including the following gentlemen/ladies: ...

No.	Full name	Candidacy position	Number of votes	Vote ratio (%)
1				
2				

Article 9. Approval for Central Viet Nam Metal Corporation (CEVIMETAL) to carry out transactions with a value of 35% or more, or transactions that result in the total value of transactions arising within twelve (12) months from the date of the first transaction reaching 35% or more of the total assets recorded in the most recent financial statements, between CEVIMETAL and the companies listed in the attachment to Proposal No. .../TTr-KKMT dated .../3/2026.

Article 10. Approval of the Proposal on amendments to the Company Charter, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors of Central Viet Nam Metal Corporation.

1. Company Charter: Amendments and supplements to the Preamble; amendment to Clause 1, Article 3; amendment to Point d, Clause 2, Article 12; amendment to Point s, Clause 2, Article 15; amendment to Point c, Clause 4, Article 25; addition of Clause 6 to Article 42, with the current Points a and b of Clause 6 revised and renumbered as the new Clause 7; and amendment to Clause 1 of Article 58 of the Company Charter.

No.	Current Company Charter in 2025	Amended Company Charter in 2026
1	<p style="text-align: center;">PREAMBLE</p> <p>This Charter is adopted pursuant to Resolution No. 472/NQ-ĐHĐCĐ of the Extraordinary General Meeting of Shareholders, dated August 26, 2025.</p>	<p style="text-align: center;">PREAMBLE</p> <p>This Charter is adopted pursuant to Resolution No./NQ-ĐHĐCĐ of the Annual General Meeting of Shareholders, dated April 2, 2026</p>
2	<p style="text-align: center;">CHAPTER II NAME, LEGAL FORM, HEAD OFFICE, BRANCHES, REPRESENTATIVE OFFICES, BUSINESS LOCATIONS, TERM OF OPERATION, AND THE LEGAL REPRESENTATIVE OF THE COMPANY</p> <p style="text-align: center;">Article 3. Legal Representatives of the Company</p> <p>1. The Company has 02 (two) legal representatives, including:</p> <p style="margin-left: 40px;">a) Chairman of the Board of Directors; b) General Director.</p> <p>Each legal representative of the Company shall be a fully authorized representative of the Company before third parties. All legal representatives shall bear joint responsibility for any damages caused to the Company in accordance with the provisions of civil law and other relevant laws.</p>	<p style="text-align: center;">CHAPTER II NAME, LEGAL FORM, HEAD OFFICE, BRANCHES, REPRESENTATIVE OFFICES, BUSINESS LOCATIONS, TERM OF OPERATION, AND LEGAL REPRESENTATIVES OF THE COMPANY</p> <p style="text-align: center;">Article 3. Legal Representatives of the Company</p> <p>1. The Company has 02 (two) legal representatives, including:</p> <p style="margin-left: 40px;">a) Chairman of the Board of Directors; b) General Director.</p> <p>Each legal representative of the Company shall be a fully authorized representative of the Company before third parties. All legal representatives shall bear joint liability for any damage caused to the Company in accordance with the provisions of civil law and other relevant laws.</p> <p>The rights, obligations, and responsibilities of the legal representatives, namely the Chairman of the Board of Directors and the General Director, are stipulated in the Company's Internal Management Regulations.</p>
3	<p style="text-align: center;">CHAPTER VI SHAREHOLDERS AND THE GENERAL MEETING OF SHAREHOLDERS</p> <p style="text-align: center;">Article 12. Rights of Shareholders</p>	<p style="text-align: center;">CHAPTER VI SHAREHOLDERS AND THE GENERAL MEETING OF SHAREHOLDERS</p> <p style="text-align: center;">Article 12. Rights of Shareholders</p> <p>2. A shareholder or a group of shareholders holding 5% or more of the</p>

	<p>2. A shareholder or a group of shareholders holding 5% or more of the total ordinary shares shall have the following rights:</p> <p>d) To propose matters to be included in the agenda of the General Meeting of Shareholders. Such proposals must be made in writing and sent to the Company no later than three (03) working days before the opening date of the meeting. The proposal must clearly state the name of the shareholder, the number of shares of each type held by the shareholder, and the matter proposed to be included in the meeting agenda.</p> <p>Article 15. Rights and Obligations of the General Meeting of Shareholders</p> <p>2. The General Meeting of Shareholders shall discuss and approve the following matters:</p> <p>s) To approve transactions as stipulated in Clause 4, Article 293 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government, detailing the implementation of a number of articles of the Law on Securities.</p>	<p>total ordinary shares shall have the following rights:</p> <p>d) To propose matters to be included in the agenda of the General Meeting of Shareholders. Such proposals must be made in writing and sent to the Company no later than five (05) working days before the opening date of the meeting. The proposal must clearly state the name of the shareholder, the number of shares of each type held by the shareholder, and the matter proposed to be included in the meeting agenda.</p> <p>Article 15. Rights and Obligations of the General Meeting of Shareholders</p> <p>2. Đại hội đồng cổ đông thảo luận và thông qua các vấn đề sau:</p> <p>s) To approve transactions as stipulated in Clause 4, Article 293 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government, detailing the implementation of a number of articles of the Law on Securities, and Decree No. 245/2025/ND-CP dated September 11, 2025 of the Government, amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.</p>
4	<p style="text-align: center;">CHAPTER VII</p> <p style="text-align: center;">BOARD OF DIRECTORS</p> <p>Article 25. Nomination and Candidacy for Members of the Board of Directors</p> <p>4. Members of the Board of Directors must meet the standards and conditions stipulated in Clause 1 and Clause 2, Article 155 of the Law on Enterprises and the Company Charter. Specifically:</p> <p>c) A member of the Company's Board of Directors may concurrently serve as a member of the Board of Directors of no more than five (05) other companies.</p>	<p style="text-align: center;">CHAPTER VII</p> <p style="text-align: center;">BOARD OF DIRECTORS</p> <p>Article 25. Nomination and Candidacy for Members of the Board of Directors</p> <p>4. Members of the Board of Directors must meet the standards and conditions stipulated in Clause 1 and Clause 2, Article 155 of the Law on Enterprises and the Company Charter. Specifically:</p> <p>c) A member of the Company's Board of Directors may concurrently serve as a member of the Board of Directors or the Members' Council of no more than five (05) other companies.</p>
5	<p style="text-align: center;">CHAPTER X</p>	<p style="text-align: center;">CHAPTER X</p>

RESPONSIBILITIES OF MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF THE SUPERVISORY BOARD, THE GENERAL DIRECTOR AND OTHER EXECUTIVES

Article 42. Duty of Honesty and Avoidance of Conflicts of Interest

6. Transactions between the Company and one or more members of the Board of Directors, members of the Supervisory Board, the General Director, other executives, and individuals or organizations related to these persons shall not be deemed invalid in the following cases:

a) For transactions with a value less than or equal to 35% of the total value of assets recorded in the most recent financial statements, the key contents of the contract or transaction, as well as the relationships and interests of the members of the Board of Directors, members of the Supervisory Board, the General Director, and other executives, have been reported to the Board of Directors and approved by the Board of Directors by a majority vote of the members of the Board of Directors who have no related interests;

b) For transactions with a value greater than 35%, or transactions resulting in the total value of transactions arising within twelve (12) months from the date of the first transaction reaching 35% or more of the total assets recorded in the most recent financial statements, the key contents of such transactions, as well as the relationships and interests of the members of the Board of Directors, members of the Supervisory Board, the General Director, and other executives, have been disclosed to the shareholders and approved by the General Meeting of

RESPONSIBILITIES OF MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF THE SUPERVISORY BOARD, THE GENERAL DIRECTOR, AND OTHER EXECUTIVES

Article 42. Duty of Honesty and Avoidance of Conflicts of Interest

6. The General Director must not be a related person of the enterprise manager, the Supervisory Board member of the Company and its parent company, the representative of state capital, or the representative of an enterprise's capital contribution in the Company and its parent company, as stipulated in Point d, Clause 46, Article 4 of the Law on Securities.

7. Transactions between the Company and one or more members of the Board of Directors, members of the Supervisory Board, the General Director, other executives, and individuals or organizations related to these persons shall not be deemed invalid in the following cases:

a) For transactions with a value less than 35% of the total value of assets recorded in the most recent financial statements, the key contents of the contract or transaction, as well as the relationships and interests of the members of the Board of Directors, members of the Supervisory Board, the General Director, and other executives, have been reported to the Board of Directors and approved by the Board of Directors by a majority vote of the members of the Board of Directors who have no related interests;

b) For transactions with a value from 35%, or transactions resulting in the total value of transactions arising within twelve (12) months from the date of the first transaction reaching 35% or more of the total assets recorded in the most recent financial statements, the key contents of such transactions, as well as the relationships and interests of the members of the Board of Directors, members of the Supervisory Board, the General Director, and other executives, have been disclosed to the shareholders and approved by the General Meeting of Shareholders by the

	Shareholders by the voting of shareholders without related interests.	votes of shareholders without related interests.
6	<p style="text-align: center;">CHAPTER XXI EFFECTIVE DATE</p> <p>Article 58. Effective Date</p> <p>1. This Charter, consisting of 21 Chapters and 58 Articles, was unanimously adopted by the General Meeting of Shareholders of Central Metal Joint Stock Company on August 26, 2025 at an Extraordinary Meeting, and the full text of this Charter was approved to take effect.</p> <p>This Charter replaces the Charter previously adopted by the General Meeting of Shareholders at the Annual Meeting held on March 22, 2024.</p>	<p style="text-align: center;">CHAPTER XXI EFFECTIVE DATE</p> <p>Article 58. Effective Date</p> <p>1. This Charter, consisting of 21 Chapters and 58 Articles, was unanimously adopted by the General Meeting of Shareholders of Central Metal Joint Stock Company on April 2, 2026, at the Annual Meeting, and the full text of this Charter was approved to take effect.</p> <p>This Charter replaces the Charter previously adopted by the General Meeting of Shareholders at the Extraordinary Meeting held on August 26, 2025.</p>

2. Internal Regulations on Corporate Governance: amendments and supplements to the Preamble; amendments to Points a and b, Clause 4 of Article 2; amendment to Point b, Clause 2 of Article 3; amendments to Point g, Clause 1 and to Point a, Clause 2.1; Point b, Clause 2.2; and Point c, Clause 2.3 of Article 6; and amendment to Article 7 of the Internal Regulations on Corporate Governance.

No.	Internal Regulations on Corporate Governance in 2021	Internal Regulations on Corporate Governance in 2026
1	<p>Pursuant to the Law on Securities dated November 26, 2019;</p> <p>Pursuant to the Law on Enterprises dated June 17, 2020;</p> <p>Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government, detailing the implementation of a number of articles of the Law on Securities;</p>	<p>Pursuant to the Law on Securities dated November 26, 2019 and the Law amending and supplementing a number of articles of the Law on Securities dated November 29, 2024;</p> <p>Pursuant to the Law on Enterprises dated June 17, 2020 and the Law amending and supplementing a number of articles of the Law on Enterprises dated June 17, 2025;</p> <p>Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government, detailing the implementation of a number of articles of the Law on Securities; and Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities</p>
2	Article 2. General Meeting of Shareholders	Article 2. General Meeting of Shareholders

<p><i>4. Procedures for convening the General Meeting of Shareholders to adopt resolutions via an online conference:</i></p> <p>Online voting is a form of electronic voting conducted through the electronic voting system (hereinafter referred to as the System) of the Vietnam Securities Depository Center (hereinafter referred to as VSD), which is the service provider with whom Central Metal Joint Stock Company has signed a contract for the provision of electronic voting services.</p> <p>a) Notice of convocation of the online General Meeting of Shareholders:</p> <ul style="list-style-type: none"> - Shareholders whose names appear on the list of shareholders entitled to attend the meeting as prepared by VSD and finalized on the record date according to the Company's notice on the exercise of the right to attend the meeting; <p>b) Method of registration for attending the online General Meeting of Shareholders:</p> <ul style="list-style-type: none"> - Shareholders registering to attend the meeting shall access the Company's system for attending meetings and electronic voting via the notified link and provide the shareholder information registered with VSD, and shall take full responsibility for the registered information, including: full name, telephone number, ID card number (or citizen identification card, passport, enterprise code, or foreign investment code), and contact address; - Shareholders who have not registered a contact telephone number with VSD will not be able to attend the meeting online but still have the right to attend the meeting in person (if the meeting is organized in a hybrid format); - In case a shareholder wishes to register a new telephone number/change a telephone number or other identification information different from the information already registered with VSD, the shareholder must contact the depository member where the shareholder opened the account to update the 	<p><i>4. Procedures for convening the General Meeting of Shareholders to adopt resolutions via an online conference:</i></p> <p>Online voting is a form of electronic voting conducted through the electronic voting system (hereinafter referred to as the System) of the Vietnam Securities Depository and Clearing Corporation (hereinafter referred to as VSDC) or other entities permitted by the State Securities Commission, which are service providers with whom Central Metal Joint Stock Company has signed contracts for the provision of electronic voting services.</p> <p>a) Notice of convocation of the online General Meeting of Shareholders:</p> <ul style="list-style-type: none"> - Shareholders whose names appear on the list of shareholders entitled to attend the meeting as prepared by VSDC and finalized on the record date in accordance with the Company's notice on the exercise of the right to attend the meeting; <p>b) Method of registration for attending the online General Meeting of Shareholders:</p> <ul style="list-style-type: none"> - Shareholders registering to attend the meeting shall access the Company's system for attending meetings and electronic voting via the notified link and provide the shareholder information registered with VSDC, and shall take full responsibility for the registered information, including: full name, telephone number, personal identification number (or passport number, enterprise code, or foreign investment code), and contact address; - Shareholders who have not registered a contact telephone number with VSDC will not be able to attend the meeting online but will still have the right to attend the meeting in person (if the meeting is organized partially online); - In case shareholders wish to register a new telephone number/change a telephone number or other identification information different from the information already registered with VSDC, they must contact the depository member where their securities account is opened to update the
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	<p>information before the record date in accordance with VSD regulations;</p> <p>- The Company shall not be responsible for the content of information updated by shareholders with VSD and shall not be liable for cases where shareholders fail to update information in a timely manner with the depository member where their accounts are opened, resulting in the shareholder list provided by VSD not containing the most up-to-date information of the shareholders.</p>	<p>information before the record date in accordance with VSDC regulations;</p> <p>- The Company shall not be responsible for the content of information updated by shareholders with VSDC and shall not be liable if shareholders fail to update their information in a timely manner with the depository member where their accounts are opened, resulting in the shareholder list provided by VSDC not containing the most up-to-date information of the shareholders.</p>
3	<p>Article 3. Board of Directors</p> <p>2. Nomination, candidacy, election, dismissal and removal of members of the Board of Directors:</p> <p>b) Structure, standards and conditions of members of the Board of Directors:</p> <p>- The structure of the Company's Board of Directors must ensure that at least one-third (1/3) of the total number of members of the Board of Directors are non-executive members, and there must be at least one (01) independent member of the Board of Directors;</p>	<p>Article 3. Board of Directors</p> <p>2. Nomination, candidacy, election, dismissal and removal of members of the Board of Directors:</p> <p>b) Structure, standards and conditions of members of the Board of Directors:</p> <p>- The structure of the Company's Board of Directors must ensure at least one (01) non-executive member and at least one (01) independent member of the Board of Directors;</p>
4	<p>Article 6. Other Activities</p> <p>1. Coordination of activities between the Board of Directors (BOD), the Supervisory Board (SB), and the General Director (GD):</p> <p>g) Matters that the General Director must report, provide information on, and the method of notification to the Board of Directors and the Supervisory Board:</p> <p>- The General Director or a person authorized by the General Director must report and provide information to the Board of Directors and the Supervisory Board immediately when the Company experiences one of the following events:</p> <p>+ Transactions as stipulated in Article 299 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government.</p>	<p>Article 6. Other Activities</p> <p>1. Coordination of activities between the Board of Directors (BOD), the Supervisory Board (SB), and the General Director (GD):</p> <p>g) Matters that the General Director must report, provide information on, and the method of notification to the Board of Directors and the Supervisory Board:</p> <p>- The General Director or a person authorized by the General Director must report and provide information to the Board of Directors and the Supervisory Board immediately when the Company experiences one of the following events:</p> <p>+ Transactions as stipulated in Article 299 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government, and Decree No. 245/2025/ND-CP dated September 11, 2025 of the Government, amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation</p>

<p>2. Transactions as stipulated in Article 299 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government:</p> <p><i>2.1. Evaluation methods:</i></p> <p>a) The evaluation of the performance of members of the Board of Directors, members of the Supervisory Board, the General Director, Deputy General Directors, Chief Accountant, Company Secretary, and other managers may be conducted by one or several of the following methods:</p> <ul style="list-style-type: none"> - Self-assessment; - Conducting surveys or votes of confidence; - Other methods selected by the Board of Directors from time to time.. <p><i>2.2. Evaluation criteria:</i></p> <p>b) The Supervisory Board shall evaluate the performance results of each member on an annual basis, based on the functions and duties stipulated in the Company Charter, the Operating Regulations of the Board of Directors, and the results of assigned tasks.</p> <p>c) The Board of Directors shall evaluate the qualities, competence, performance results, and effectiveness of management of the General Director, Deputy General Directors, Chief Accountant, Company Secretary, and other managers appointed by the Board of Directors on a quarterly/annual basis, based on the Company's business performance and with reference to the opinions of the Supervisory Board.</p> <p><i>2.3. Commendation and disciplinary actions:</i></p> <p>c) The principles and forms of commendation for members of the Board of</p>	<p>of a number of articles of the Law on Securities.</p> <p>2. Regulations on annual evaluation regarding commendation and disciplinary actions for members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers appointed by the Board of Directors:</p> <p><i>2.1. Evaluation methods</i></p> <p>a) The evaluation of the performance of members of the Board of Directors, members of the Supervisory Board, the General Director, Deputy General Directors, Chief Accountant, the Person in charge of Corporate Governance, the Company Secretary, and other managers may be conducted by one or several of the following methods:</p> <ul style="list-style-type: none"> - Self-review and self-assessment; - Conducting surveys or votes of confidence; - Other methods selected by the Board of Directors from time to time. <p><i>2.2. Performance evaluation criteria:</i></p> <p>b) The Supervisory Board shall evaluate the performance results of each member on an annual basis, based on the functions and duties stipulated in the Company Charter, the Operating Regulations of the Supervisory Board, and the results of assigned tasks.</p> <p>c) The Board of Directors shall evaluate the qualities, competence, results, and effectiveness of management of the General Director, Deputy General Directors, Chief Accountant, the Person in charge of Corporate Governance, the Company Secretary, and other managers appointed by the Board of Directors on a quarterly/annual basis, based on the Company's business performance and with reference to the opinions of the Supervisory Board.</p> <p><i>2.3. Commendation and disciplinary actions</i></p> <p>c) The principles and forms of commendation for members of the Board</p>
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	Directors, members of the Supervisory Board, the General Director, Deputy General Directors, Chief Accountant, Company Secretary, and other management positions shall be implemented in accordance with the Company's current Regulations on salary, bonus, and remuneration.	of Directors, members of the Supervisory Board, the General Director, Deputy General Directors, Chief Accountant, the Person in charge of Corporate Governance, the Company Secretary, and other management positions shall be implemented in accordance with the Company's current Regulations on salary, bonuses, and remuneration.
5	<p>Article 7. Effectiveness</p> <p>The Internal Regulations on Corporate Governance of Central Metal Joint Stock Company, consisting of 07 Articles, shall take effect from April 16, 2021, replacing the Internal Regulations on Corporate Governance previously adopted by the General Meeting of Shareholders at the Annual Meeting held on April 12, 2018./.</p>	<p>Article 7. Effectiveness</p> <p>The Internal Regulations on Corporate Governance of Central Metal Joint Stock Company, consisting of 07 Articles, shall take effect from April 2, 2026, replacing the Internal Regulations on Corporate Governance previously adopted by the General Meeting of Shareholders at the Annual Meeting held on April 16, 2021.</p>

3.Regulations on the Operation of the Board of Directors: amendments and supplements to the Legal Basis for Issuance; amendment to Point c, Clause 1 of Article 6; and amendment to Article 23 of the Regulations on the Operation of the Board of Directors.

No.	Regulations on the Operation of the Board of Directors of the Company in 2023	Regulations on the Operation of the Board of Directors of the Company in 2026
1	<p>Pursuant to the Law on Securities dated November 26, 2019;</p> <p>Pursuant to the Law on Enterprises dated June 17, 2020;</p>	<p>Pursuant to the Law on Securities dated November 26, 2019 and the Law amending and supplementing a number of articles of the Law on Securities dated November 29, 2024;</p> <p>Pursuant to the Law on Enterprises dated June 17, 2020 and the Law amending and supplementing a number of articles of the Law on Enterprises dated June 17, 2025;</p> <p>Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the</p>

	<p>Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government, detailing the implementation of a number of articles of the Law on Securities;</p> <p>Pursuant to Resolution No. 195/NQ-ĐHĐCĐ of the General Meeting of Shareholders dated April 19, 2023.</p>	<p>Government, detailing the implementation of a number of articles of the Law on Securities; and Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;</p> <p>Pursuant to Resolution No./NQ-ĐHĐCĐ of the General Meeting of Shareholders dated April 2, 2026.</p>
2	<p>Article 6. Standards and Conditions for Members of the Board of Directors</p> <p>1. Members of the Board of Directors must meet the following standards and conditions:</p> <p>c) A member of the Company's Board of Directors may concurrently serve as a member of the Board of Directors of another company.</p>	<p>Article 6. Standards and Conditions for Members of the Board of Directors</p> <p>1. Members of the Board of Directors must meet the following standards and conditions</p> <p>c) A member of the Company's Board of Directors may concurrently serve as a member of the Board of Directors or the Members' Council of no more than five (05) other companies.</p>
3	<p>Article 23. Effectiveness</p> <p>The Regulations on the Operation of the Board of Directors of Central Metal Joint Stock Company, consisting of 07 Chapters and 23 Articles, shall take effect from April 19, 2023, replacing the Regulations on the Operation of the Board of Directors issued on April 16, 2021./.</p>	<p>Article 23. Effectiveness</p> <p>The Regulations on the Operation of the Board of Directors of Central Metal Joint Stock Company, consisting of 07 Chapters and 23 Articles, shall take effect from April 2, 2026, replacing the Regulations on the Operation of the Board of Directors issued on April 19, 2023./.</p>

Article 11. The General Meeting of Shareholders unanimously authorizes the Board of Directors of Central Viet Nam Metal Corporation to perform the following tasks:

1. To update the contents of amendments and supplements to the articles and clauses of the Company Charter, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors that have been approved by the General Meeting of Shareholders and to promulgate them in accordance with regulations.

2. To approve, direct, and supervise the signing and implementation of contracts and transactions between Central Viet Nam Metal Corporation and Company, in compliance with the provisions of law and the Company Charter.

3. To decide on the selection of an audit firm to audit the 2026 Financial Statements of Central Viet Nam Metal Corporation, based on the proposal of the Supervisory Board, ensuring quality and efficiency with reasonable costs and in accordance with the provisions of law.

4. To decide on specific investment plans within the investment portfolio

approved by the General Meeting of Shareholders and to adjust the 2026 business and investment plan in accordance with actual circumstances.

Article 12. Effectiveness

This Resolution was adopted at the 2026 Annual General Meeting of Shareholders of Central Viet Nam Metal Corporation with ...% of votes in favor approving the entire Resolution, and shall take effect from April 2, 2026.

The Board of Directors and the Supervisory Board of Central Viet Nam Metal Corporation shall be responsible for organizing, directing the implementation of, and supervising the execution of the contents of this Resolution./.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRPERSON**

Recipients:

- SSC,HNX;
- Shareholders;
- BOD,SB,EB;
- Archived: AD, BOD.

**CHAIRMAN OF THE BOARD OF DIRECTORS
Huynh Trung Quang**